

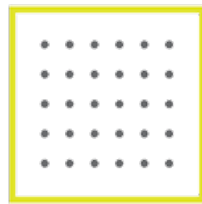
Name_____

Background Check _____

E-mail_____

Teen_____

Adult_____



B A Y H O P E

Volunteer/Leader **Screening Form**

Volunteer & Staff Screening Form

Confidential

This application is to be completed by all applicants for any position, volunteer or compensated, involving the supervision or custody of minors. Persons seeking a position in the church as a paid employee will be required to complete an employment application in addition to this screening form. This form is used to help the church provide a safe and secure environment for children and youth who participate in our programs and use our facilities.

Name: _____ Date: _____
(Last) (First) (Middle)

Present Address: _____

City: _____ State: _____ Zip: _____

Telephone (Cell): _____ (Home): _____

Sex: M F Race: _____ Date of Birth: _____ Place of Birth: _____

Years in FL? _____ If less than 3 years, prior address: _____

Have you ever been convicted of or pleaded guilty to a crime? ____ Yes ____ No
If yes, please explain: _____

If you were a victim of abuse or molestation while a minor, have you sought professional help as you work to resolve this abuse? ____ Yes ____ No ____ Not applicable

(If you prefer, you may refuse to answer this question, or you may discuss your answer in confidence with the Ministry Director rather than answering it in this form. Answering yes, or leaving the question unanswered, will not automatically disqualify an applicant for children or youth work.)

CHURCH HISTORY AND PRIOR CHILDREN OR YOUTH WORK

List (name and address) other churches you have attended regularly during the past five years:

<i>Church Name</i>	<i>Address</i>	<i>Dates Attended</i>

Please list all previous experience with children or youth, both church and non-church work, volunteer or paid:

<i>Church/Organization</i>	<i>Address</i>	<i>Type of Work</i>	<i>Dates Served</i>

Skills and Testimony

List any gifts, calling, training, education, or other factors that have prepared you for children or youth work:

Write a paragraph summarizing the circumstances surrounding your acceptance of Christ as your Savior (Use additional sheet of paper if necessary).

Personal References (not former employees or relatives)

Name:

Name:

Address:

Address:

Telephone:

Telephone:

I, THE UNDERSIGNED, DO, FOR MYSELF, MY HEIRS, EXECUTORS, AND ADMINISTRATORS, HEREBY REMIS, RELEASE, AND FOREVER DISCHARGE AND AGREE TO INDEMNIFY BAY HOPE CHURCH AND EACH OF THEIR OFFICERS, DIRECTORS, EMPLOYEES, AND AGENTS HARMLESS FROM AND AGAINST ANY AND ALL CAUSES OF ACTIONS, SUITS, LIABILITIES, COSTS, DEBTS AND SUMS OF MONEY, CLAIMS AND DEMANDS WHATSOEVER, AND ANY AND ALL RELATED ATTORNEYS' FEES, COURT COSTS, AND OTHER EXPENSES RESULTING FROM THE INVESTIGATION OF MY BACKGROUND IN CONNECTION WITH MY APPLICATION TO BECOME A VOLUNTEER/STAFF MEMBER.

SHOULD MY APPLICATION BE ACCEPTED, I AGREE TO BE BOUND BY THE BYLAWS OF FLORIDA AND POLICIES OF BAY HOPE CHURCH AND TO REFRAIN FROM UNSCRIPTURAL CONDUCT IN THE PERFORMANCE OF MY SERVICES ON BEHALF OF THE CHURCH.

I FURTHER STATE THAT I HAVE CAREFULLY READ THE FOREGOING RELEASE AND CHILD AND YOUTH PROTECTION POLICY AND KNOW AND FULLY AGREE TO THE CONDITIONS AND CONTENTS THEREOF, AND I SIGN THIS RELEASE AS MY OWN FREE ACT. THIS IS A LEGALLY BINDING AGREEMENT WHICH I HAVE READ AND UNDERSTAND.

Applicant's signature: _____ Date: _____

Please print name

(Please list maiden name or any other names used)

**Criminal record will be received and reviewed by a member of the church staff and only those offenses that would endanger the welfare of children/youth will be used to determine the eligibility of serving as a volunteer/staff.*

Participation Covenant Statement

The congregation of Bay Hope Church is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by the church. The following policy statement reflects our congregation's commitment to preserving this church as a holy place of safety, and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

- All volunteers involved with children and youth of our church and all paid staff will observe the Child and Youth Protection Policy at all times.
- No person who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) may work with children or youth in any church-sponsored activity.
- All adults involved with children or youth of our church must have been active participants of the congregation for at least six months before beginning a volunteer assignment.
- All adults involved with children and youth of our church will attend regular training and educational events provided by the church to keep volunteers informed of church policies and laws regarding child abuse.
- All adults involved in working with children and youth of our church will immediately report to their supervisor any behavior that seems abusive or inappropriate.
- All adults involved shall not abuse children/students, including:
 - Physical abuse: strike, shake, slap
 - Verbal abuse: humiliate, degrade, threaten
 - Sexual abuse: including inappropriate touching and exposure
- All adults must adhere to the following conditions regarding children/students personal hygiene:
 - At no time should an adult and child/student be alone in a bathroom, alone in rooms or cars.
 - Diapers should only be changed in the presence of another adult.

Please answer each of the following questions:

Do you agree to observe and abide by all church policies regarding working in ministries with children and you? _____ Yes _____ No

I have read this Participation Covenant Statement, and I agree to observe and abide by the policies set forth above.

Signature of Applicant

Date