

Minutes of the Annual General Meeting of New Zealand Inline Hockey Association

11 March 2017 at 10.30am at the Wellington Airport Conference Centre

Welcome by Ben Wilde

Confirmation of Delegates – Ben Wilde (Chair). Krys Beardman (GM), Julia Craig, Nicola Ellis (Miners), Tracy Bate, Althea Stove (Whalers), Brett Turia (Penguins), Ivan Wood (Board), Jenny Henry, Sue Parr (Panthers), Dave Allard, Liam O'Brien (Typhoons), Cameron McIvor (Sharks), Susan Tobin, Noel Wilson (Devils), Sandy Nimmo (Renegades), Kane Taylor (Referee Chair)

Apologies – Paul Cameron, Alison Storey, Henry Hillind, Simon Lovell, Pete Shields, Scott Collins, Carol-Moana Rosser (Ravens), Sue & Carl (Stingrays), Sandra & Fred (Lightning), David Carrington (Ravens), Max Kaluzhny (Orcas)

Previous Minutes Moved: 2016 AGM minutes were a true and correct record of the meeting – Passed Ben Wilde, Seconded Brett Turia – Penguins

Paul Cameron (appointments board) report read by Ben Wilde Recommending that Ivan Wood be appointed as Chairperson. Applications for board members to open following meeting with notification to clubs with closing date (April 5) and announcement date detailed (April 20) – subsequently changed to April 24.

Scott Collins and Ben Wilde advised they will stand down from the Board.

Application forms for the board will be up on the NZIHA Website with details shortly. Closing date will be April 5th.

Chairperson Report with some General Business discussion

- Ben thanked Ivan for stepping up as Chair. His work schedule has become too busy and he advised he will stand down from the board.
- Huge thank you to Krys Beardman. Surplus of \$52,000 in 2016 a turnaround from the loss in 2015.
- As a sport we need to focus on getting more people playing the sport and put aside our differences. Some success in Lower North this year, some past players have returned to the sport. There are still not enough younger players taking the sport up. The sport is in decline. Recognised as Tier 3 to 4 sport by Sport NZ. Need to attract more players and volunteers in the sport.
- Ben will stay involved through his association with his club
- Ivan stated as early as 2005 we had the goal of getting more people involved in the sport. Called for people with positive ideas to communicate their views.
- Funding was provided by NZCT for development. Funds have been committed to development a programme to assist and develop coaches and coaching at grassroots level, IHNZ have engaged Camorra Hockey. It is critical to have a programme set up focussing on the child and creating an immediate interest with first contact to encourage continued participation.
- Skate NZ initiative – Getting more people on skates. More information to come about setting up meeting to gather in ideas.
- Sandy Nimmo advised five schools have been visited in Wanganui with "Hockey on Wheels. She advises this could lead to an U10 team by mid season. Asked about having a no cost membership as associate for IHNZ for interested players not yet competing. Has at least 500 children on her database that could be added to IHNZ membership.

- Playing registration close off is 31 July. Transfer cut off is Aug 14th.
- Too much energy spent on in-house disagreements. The sport has capacity to get development underway, promote the sport out into the community. Old agendas keep resurfacing preventing any forward motion to move forward. These issues need to be “parked”.
- Board members have 4-6 hours per week to spend on hockey. Too much time is wasted on old issues and development gets left behind.
- Dave Allard stated we play indoors – people don’t happen upon the sport. To promote the sport it needs to be visible, take opportunities to take the sport outside, similar to Napier Sharks with an outside goal in a skate park. People can see others shooting on the goal. Typhoons came from having an outdoor rink.
- Board have tried to investigate some form of portable barriers to set up over summer outdoors. Portfolio holder did not follow through with information. There could be funds allocated for these types of projects. Look at summer holiday areas, outdoor by beaches/ summer holiday spots to make sport visible.
- Panthers approaching malls – seeing people in action is the best advertising.
- Biggest constraint is time. Need people to take on these roles. Let the board know what you want to do and the board will investigate how it can help.

End of Year Performance & Financial Report – Ben reviewed

- Large portion of financial activity is on international events, although user pays, time involved with administration.
- Assets have increased – Foreign exchange, and surplus from events and sales.
- Liabilities –NZCT grant has not yet been fully spent as contract is ongoing . Funding is specific to development contracted through Camorra Hockey.
- Funding from Sport NZ managed by Skate NZ grant has been reduced again with priority on reporting and meeting targets.
- IIHF Qualifier proved successful for NZ Senior Men and IHNZ.
- IHNZ cannot provide extended credit to athletes. There will be an expectation that players will pay earlier and will be refunded if necessary. Often have to pay expenses before income received. This is seen as a risk factor. There was a process for delayed payments based on hardship however IHNZ will no longer operate this policy. IHNZ can provide confirmation of team placement.
- Meeting costs have been reduced, AGM venue 2016 was expensive.
- NZCT grant for development was received in 2016 for \$40k, first progress payment has been made. \$32k has been moved to the balance sheet.
- Insurance and Travel costs \$15k this year nothing last year. Was coded differently last year. NZIHA is using more codes in zero.
- A surplus was seen from Nationals – medals cheaper, sold out dated uniform stock.
- Long term deposits still in place with the exception on \$13k moved to operating account by previous board financial advisor.
- Income received in advance accumulated from Oceania player payments.
- Net profit \$52k
- Xero has events broken down showing expenditure and income – board policy is to create an income stream from events – approx. \$5000 per event. To be utilised for development and admin costs. Interegionals income reduced in 2016 but referee fees approx. the same. No event ran at a loss which was the goal for the year. A percentage surplus should be between 5-10%. Foreign exchange rates are a risk factor and hard to work with at times.
- **Ben Wilde moved that the 2016 Financial Report be accepted subject to final audit. Seconded Krystyna Beardman - carried**
- Surplus needs to be invested in growth.

- Volunteers hard to find. Little time to offer. Currently Board covers governance and Operations committee does the actual work. Need people willing to put in time and not just writing policy. The sport is too small to be too corporate at this stage. Support from board should be active support.
- Board have made a start by getting the senior men to travel around the country getting children involved.
- Look at suggestion boxes or methods to receive ideas from members wanting to help.
- In Lower North hockey has been a Sunday sport.
- There is a view that team placement can be based on ability to finance trip.
- Oceanias has been very difficult so event notice not out yet.
- Interegionals is becoming a problem with senior players not wanting to play this tournament. Operations committee working on this. Have to be careful with event notices to cater for everyone.
- People are good at making comments, but not about helping.
- Getting communication to players is important. Mail Chimp is now being utilised to get information direct to players in addition to club committees/ facebook/ website.
- Try to get clubs with only one team to get children or other people involved. Should also support other clubs and tournaments as well, referee, coach etc. Investigate ways to get senior players involved at grassroots level to share their skills. Camps and school league are good for this.
- Penguins found that schools are keen but not many members signed as a result of a program - running mixed weekends and just putting children in teams on the day saw interest. Investigate ways to motivate the child and parent to become members?
- Event notice is work in progress, but not every club will be running a league so event notice may just be for Nationals and Interegionals.
- Number of teams from all clubs/ regions will be requested and determine Nationals format. Senior teams may need to qualify due to numbers.
- Difficult to plan ahead, currently working on an annual basis. There is a need to set longer term objectives and then develop plans based around these. There is a strategic plan in place, doesn't cover implementation targets.
- Ideas and suggestions to clubs that are not doing anything currently or are struggling for volunteers. Could put together a two page report helping clubs. Volunteer people from Volunteer NZ can be a good resource. If you have success share with other clubs.
- Event notice needs to be circulated prior to implementation.

Performance report – Brett Turia proposed the Performance report be accepted, Ivan Wood seconded

Reports

Referee report – Kane Taylor

- IHNZ do not have enough referees in the sport. Have many younger people attending courses but not able to commit to refereeing due to being placed in older games and being abused by players and officials in some cases. Trying to get older people involved. Running courses in different regions. Central have the most refs. Five or six older reliable refs. Senior refs have travelled to LNI to cover older games. Each region to send out emails out to see who is going to do refing. Skateland have said score bench officials can also tell players to leave rink. Coach and Managers need to lead by example.
- Get people out on the rink to ref don't have to do a course straight away. Kane will help where needed. Lower North looking at having senior teams provide a referee for their games.
- New structure is in place and is going well. Need to review Referee panel structure and reimbursement process and amounts.

- Don't have many people progressing through the levels. If level 1's have been referring for a while could move to Level 2 if experience warrants it. Have been waiting for a new board to talk with them before confirming structure etc.

Operation report was combined with Chair report

Auditor – Ben nominated we use same auditors as last year - Vanburwray, seconded Jenny Henry - Carried

Camorra report – Focus is to better train volunteers to coach particularly with beginners. Developed terms of reference approved by NZIHA. Framework brief put together. Anyone welcome to see this. First pilot in Auckland area. Doing North Shore schools as easier than Mt Wellington. Wellington and Hutt Valley area. Then tweak based on those. Sixteen lesson series and small handbook. Pilot to start March 26 if can get venue. Justin and Sandy running. May have to push it forward if cannot get school commitment and venue. Need more than one person to run it, running it for one day only. Ivan will contact Justin directly to make sure things running to plan. Sandy will edit summary and send out to clubs.

General Business

Waihi – 16s team has no goalie, have a girl who is 17 who can play. Apply to region to play. If want to play for nationals need to apply to NZIHA for exemption. Ops and Board will make decision, send into Ops first. Ivan said want to have a viable team. Even if games are defaulted best to have team.

Sharks – have clearer process around transferring from clubs. Board need to have discussion on how this will work.

Nationals is meant to be about your best club team from the year.

Noel will write up a draft on guide lines on how transfers should work. Will distribute and get everyone's ideas on it. Time frame 2 weeks. Will publish document.

Taking top players out to stronger teams is not a legitimate reason.

Not trying to exclude anyone, trying to make it work for everyone.

Draft event notice states -Registrations 31 July and transfer date 14 August.

If transfer draft not received in time frame (by March 25) then status quo will stand for 2017.

Bauer Cup ideas box – get volunteers to sift through ideas and pull out top topics. Put in programme will go through on Saturday night or Sunday with NZIHA paying for Pizza and beer. Prizes for top ideas – sponsored by Noel Wilson.

Skate NZ has a programme for all skate disciplines to get people aware of skating. Clubs may be able to hook into this. Sandy Nimmo and Michelle Wood to summarise report.

FIRS in Toulouse used an indoor handball court. Maybe run a tournament at Wellington ASB – lots of parking close to airport etc. ASB management are aware IHNZ/ Penguins are keen. Possible opportunity in a year when floor is being replaced as there is concern about damage.

Secondary Schools nationals will be hosted by Whalers (Nelson) in South Island. Hamilton Boys attended and won in 2016. Shirley Boys College and Christchurch College may bring ice team. South Island teams travel all the time. Would be great to have a group of school age children put together, but not a NZ team as will be too strong. Being held 20 May. Ferry Bluebridge offers a \$50 return trip. Please consider putting a team together. Go back to clubs see what teams can be put together. May be opportunity for children not playing in a club team. Althea will send out flyer and information shortly. If it grows may need some more

refs. These players do not need to be members of your club. To win the trophy they need to be from one school. Noel Wilson promised attendance from Hamilton high schools.

Registrations – 5.3.5 – one club not using Sporty. There was no reason given on refusal to use. All other clubs use process. The database does not merge spreadsheets. Penguins load their own data. IHNZ do have a process for associates to join up for free via Sporty. Link available on request. Usually used for non players or one off special event participation. Can be utilised for the Hockey on Wheels kids. Sandy has advised she has 500 on her database. IHNZ can offer bulletins and information to keep the kids informed. Sporty can be reviewed if necessary, NZIHA fund it. It is the current method of registration and should be used. Ivan to talk to Sporty about uploading spreadsheets. Could expand for the junior kids.

Jenny and Kryz are the only ones that have full access to database.

Sporty has a link to email out.

The process asks for basic information unless wanting to register as a “player” – this requires more information. Sport NZ also require sport details broken down into age ranges along with other data. Sporty allows this information to be collated easily.

NZ Uniform - Previous board developed a representative uniform – feedback was not good. Ivan stated these will not be used in the future. NZ Vets used an alternative uniform which was well received. The NZ fern should be a feature of a NZ jersey.

The Senior Women should be asked for an opinion as their version of the 2016 design was liked by most. ? Girls may have liked the uniform. Board to check with them.

Need to have silver fern. Players need to have respect for shirts.

The view of having a tiered system of jersey design for the various events will remain in place. We have an Oceania jersey, a NZ Veterans jersey, a Senior WC jersey and Junior WC jersey will be designed for 2017.

Ivan thanked everyone for trying to be positive.

Meeting closed at 1.45pm