Name		Background Check	
E-mail			
Teen	Adult		



Volunteer/Leader Screening Form

Volunteer & Staff Screening Form

Confidential

This application is to be completed by all applicants for any position, volunteer or compensated, involving the supervision or custody of minors. Persons seeking a position in the church as a paid employee will be required to complete an employment application in addition to this screening form. This form is used to help the church provide a safe and secure environment for children and youth who participate in our programs and use our facilities.

Name:		Da	ite:		
(Last)	(First)	(Middle)			
Present Address:					
City:	Sta	Zip:			
Telephone (Cell):	(Home):				
Sex: M F Race:	Date of Birth:	Place of Birth:			
Years in FL? If le	ss than 3 years, prior a	ddress:			
Have you ever been convi If yes, please explain:		·	No		
If you were a victim of abu you work to resolve this at					
(If you prefer, you may ref confidence with the Minist leaving the question unan youth work.)	ry Director rather than	answering it in this form. <i>i</i>	Answering yes, or		
_		R CHILDREN OR YOU	_		
List (name and address) o	ther churches you hav	e attended regularly durin	 		
Church Name	Add	Iress	Dates Attended		
Please list all previous exp	perience with children c	or youth, both church and	non-church work,		
Church/Organization	Address	Type of Work	Dates Served		

Skills and Testimony

List any gifts, calling, training, education, or other factors that have prepared you for children or youth work:

Write a paragraph summarizing the circumstances surrounding your acceptance of Christ as your Savior (Use additional sheet of paper if necessary).

Personal References

(not former employees or relatives)

Name:	Name:			
Address:	Address: Telephone:			
Telephone:				
AND AGREE TO INDEMNIFY BAY HOPE CHURCH AND EACH OF T AGAINST ANY AND ALL CAUSES OF ACTIONS, SUITS, LIABILITIES, AND ANY AND ALL RELATED ATTORNEYS' FEES, COURT COSBACKGROUND IN CONNECTION WITH MY APPLICATION TO BECOME SHOULD MY APPLICATION BE ACCEPTED, I AGREE TO BE BOUND REFRAIN FROM UNSCRIPTURAL CONDUCT IN THE PERFORMANCE	D BY THE BYLAWS OF FLORIDA AND POLICIES OF BAY HOPE CHURCH AND TO OF MY SERVICES ON BEHALF OF THE CHURCH.			
AGREE TO THE CONDITIONS AND CONTENTS THEREOF, AND T AGREEMENT WHICH I HAVE READ AND UNDERSTAND.	I SIGN THIS RELEASE AS MY OWN FREE ACT. THIS IS A LEGALLY BINDING			
Applicant's signature:	Date:			
Please print name (Please list m	naiden name or any other names used)			

^{*}Criminal record will be received and reviewed by a member of the church staff and only those offenses that would endanger the welfare of children/youth will be used to determine the eligibility of serving as a volunteer/staff.

Participation Covenant Statement

The congregation of Bay Hope Church is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by the church. The following policy statement reflects our congregation's commitment to preserving this church as a holy place of safety, and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

- All volunteers involved with children and youth of our church and all paid staff will observe the Child and Youth Protection Policy at all times.
- No person who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) may work with children or youth in any church-sponsored activity.
- All adults involved with children or youth of our church must have been active participants of the congregation for at least six months before beginning a volunteer assignment.
- All adults involved with children and youth of our church will attend regular training and educational events provided by the church to keep volunteers informed of church policies and laws regarding child abuse.
- All adults involved in working with children and youth of our church will immediately report to their supervisor any behavior that seems abusive or inappropriate.
- All adults involved shall not abuse children/students, including:
 - Physical abuse: strike, shake, slap
 - O Verbal abuse: humiliate, degrade, threaten
 - Sexual abuse: including inappropriate touching and exposure
- All adults must adhere to the following conditions regarding children/students personal hygiene:
 - At no time should an adult and child/student be alone in a bathroom, alone in rooms or cars.
 - o Diapers should only be changed in the presence of another adult.

Please answer each of the fo	ollowing questions:		
Do you agree to observe and children and you? Ye	•	policies regarding workin	g in ministries with
emaren ana you: re	.31		
I have read this Participati policies set forth above.	on Covenant Statem	nent, and I agree to obs	serve and abide by the
Cignature of Applicant		Doto	
Signature of Applicant		Date	