



New Zealand Inline Hockey Association Website at www.nziha.com

Disciplinary Procedures

Update 2015

The New Zealand Inline Hockey Association is committed to ensuring the conduct of all registered members for the duration of their membership both on and off the rink is orderly and disciplined and consistent with the NZIHA Constitution, NZIHA Game Rules and the NZIHA Codes of Conduct.

Disciplinary action may be taken against any NZIHA registered member in relation to infringement or alleged breaches of the NZIHA Constitution, NZIHA Game Rules and the NZIHA Codes of Conduct and/or if it is alleged the member has been involved in acts of vandalism, or in a violent, abusive, dishonest, offensive or any other such behaviours that may be detrimental to the wellbeing of another member and/ or bring the sport into disrepute.

1. The Disciplinary Panel

The NZIHA will establish Regional Disciplinary Panels, Event/Tournament Disciplinary Panels and other Disciplinary Panels as deemed necessary.

- a. **Object:** The Object of Disciplinary Panels is to properly conduct disciplinary procedures in accordance with these procedures, and consistent with the laws of natural justice.
- b. **Purpose:** The purposes of Disciplinary Panels shall be to:
 - i. Determine any further penalties on any Player or Team Official who has received a Game Misconduct Penalty or Match Penalty in accordance with Rule 404 or Rule 405.
 - ii. Consider any incident brought to the Disciplinary Panel in accordance with Rule 410, (this includes any supplementary action that may be result from a hearing under 404 or rule 405) and decide whether any offence has been committed and, when it decides that an offence has been committed, to determine any penalty.
 - iii. Consider any alleged breach by a registered NZIHA member of the NZIHA Constitution, NZIHA Game Rules and/ or the NZIHA Codes of Conduct, and if the allegations are proven, to determine any penalty.
 - iv. Consider any alleged involvement in acts of vandalism, or in a violent, abusive, dishonest, offensive or any other such behaviours they may bring the sport into disrepute, and if it the allegations are proven, to determine any penalty.
- c. **Complaints:** All allegations must be in writing. No verbal complaint will be accepted
- d. **Powers:** Disciplinary Panels are empowered to impose penalties on any Member, Player, Team Official, and/or associated Teams. Such penalties may include disqualification, suspension, fines, and/or other penalties or measures as the Disciplinary Panel deems appropriate.
- e. **Decisions:** The decision of the Disciplinary Panel shall be final, in accordance with the procedures herein described. Further penalties may be imposed at the discretion of the NZIHA and particularly in respect of multiple offences.

2. Establishing Disciplinary Panels

Disciplinary Panels will be established in accordance with these provisions and the circumstances of the incident.

- The Regional Disciplinary Panels shall be appointed annually and the chairperson must be approved by the NZIHA.
- An Event/Tournament Disciplinary Panel shall be appointed for each event/tournament as necessary.
- The NZIHA Executive may appoint a Disciplinary Panel for specific situations/incidents as it considers necessary

3. Composition

Disciplinary Panel shall comprise of the following:

a. Chairperson:

- The Chairperson of the Regional Disciplinary Panel shall be appointed by the Regional Committee and approved by the NZIHA Executive. The Chairperson appointed for an Event/Tournament will usually be the Tournament Director or their nominee.
- The Chairperson for the NZIHA Executive will usually be the President or their nominee
- **Role of the Chairperson:**
 - i. Shall normally Chair all Disciplinary Panels held, except that the Chairperson shall not sit on any Disciplinary Panels where he/she has a close personal interest.
 - ii. Shall seek up to three senior club members, each from a different club and a qualified referee to form the panel.
 - iii. Shall rule on points of order or matters of procedure and his or her ruling shall be final.
 - iv. Shall ensure a copy of all documentation is forwarded to the NZIHA and a copy of the decision is forwarded to the charged person/s, their club and their Regional Chairperson.

b. Members:

- i. A minimum of two additional approved members are required for each panel, one of whom must be an experienced Referee and approved by the Chairperson of the Discipline Panel. No member (including the Chairperson) shall be from the same club,
- ii. Members of the Disciplinary Panel shall not participate in any hearing where they have a close personal interest in the outcome. (such as family member, relative, employee etc...)
- iii. The panel members should remain the same for each hearing to provide consistency, subject to clause 3 (b) ii

c. Disciplinary Panel Secretary:

A Disciplinary Panel Secretary shall be present to record the panel, attendees, evidence and the outcome. A Disciplinary Panel Secretary shall not have a vote in determining the outcome of any particular report/charge. All documentation is forwarded to the NZIHA and a copy of the decision is forwarded to the charged person/s, their club and their Regional Chairperson. The disciplinary panel Chairperson may take on this role as their discretion.

d. Disciplinary Panel Quorum

- In any proceedings the Disciplinary Panel shall have a minimum of three (3) persons including the Chairperson.
- If a properly constituted Disciplinary Panel cannot be convened to hear a report/charge within 30 days following the initiation of the disciplinary process relating to the alleged offence the charged player(s) may resume playing. However the disciplinary process relating to the alleged offence will still take place and any resulting suspensions shall apply from the date of the hearing.

4. Initiating the Disciplinary Process

4.1 Actions arising from the game referee

- 4.1.1. Referees making reports against Clubs, Teams, Team Officials or Players arising out of a game at which they have officiated, must do so on the Officials Report Form **immediately after the game. The officiating referees must independently complete their reports and send to or give it to the relevant Disciplinary Panel Chairperson immediately or within ten (10) days of the incident if the incident occurred during a regional league game.** Ideally the reports will be received earlier. The ten day period is to allow time for postage and should not be used to delay the process.
- 4.1.2. Initial notification that a report has been made by the Referee/s should be made on the Official Score Sheet. This should be done immediately at the end of the game in which the alleged offence occurred. The regional/event statistician shall advise the Disciplinary Chairperson that an incident has occurred. The Disciplinary Chairperson should follow up to ensure the referee reports have been completed and sent
- 4.1.3 Once a report has been lodged by the game referee/s it cannot be withdrawn and the report and any matter pertaining to the report must be heard by the Disciplinary Panel.

4.2 Supplementary action following a hearing

- 4.2.1 **The Disciplinary Panel may initiate Disciplinary action against a member/s if information provided at a Disciplinary Hearing indicates more members should have been charged.**
- 4.2.2 Once a charge has been lodged by the disciplinary Panel it cannot be withdrawn and the report and any matter pertaining to the report must be heard by the Disciplinary Panel.

4.3 Action arising from RULE 410

- 4.3.1 In addition to the suspensions assessed under these rules, the NZIHA or its approved authorities (Disciplinary Panel) may, at the conclusion of the game, at their discretion, investigate any incident that occurs in connection with any game and may assess additional suspensions for any offense committed before, during or after any game by a player or Team Official, whether or not such offense had been witnessed or penalised by the Referees.
- 4.3.2 Any club, Team Official or Game Official wishing to make a charge under Rule 410 against any Club, Team Official, Team, Player or Players or wishing to report any alleged infringement of the rules of the game shall lodge all particulars in writing with the relevant Disciplinary Chairperson within (5) days of the alleged offence taking place.
- 4.3.3 Any member referring a complaint or charge against any member or official of the Association must do so through the Executive of his/her club in accordance with the above.
- 4.3.4 Any such report or charge must identify the rule or rules allegedly infringed.
- 4.3.5 A complaint or charge made under Rule 410 must be accompanied by a \$200 fee. The fee shall be refunded if the complaint or charge is upheld and may be waived at the discretion of the Disciplinary Panel Chairperson.
- 4.3.6 A charge laid under 4.3 may be withdrawn up to 12 hours prior to the Disciplinary Panel hearing the charge. The Dispute Registration Fee of \$200 will not be refunded if the charge is withdrawn.

4.4 An alleged breach of the NZIHA Constitution, NZIHA Game Rules and/ or the Code of Conduct

- 4.4.1 Any member wishing to report any alleged breach of the NZIHA Constitution, NZIHA Game Rules and the NZIHA Code of Conduct shall lodge all particulars in

writing with the General Manager of the NZIHA within (5) days of the alleged offence taking place.

4.4.2 Any such allegations may be sent directly to the General Manager and need not go through the Executive of his/her club.

4.4.3 Any such allegations must give specific information on the allegations, and preferably be from the person affected by the alleged breach.

4.5 Alleged acts of vandalism, violence, abuse, dishonesty, offensive or any other such behaviours they may bring the sport into disrepute that occurred before, during or after an inline event.

4.5.1 Any member wishing to report any such allegation shall lodge all particulars in writing with the General Manager of the NZIHA within (5) days of the alleged offence taking place.

4.5.2 Any such allegations may be sent directly to the General Manager and need not go through the Executive of his/her club.

4.5.3 Any such allegations must give specific information on the allegations, and preferably be from the person affected by the alleged breach

4.6 Alleged behaviours of an NZIHA member occurring off-rink, not related to a specific game and deemed to be acts of vandalism and/ or violence, acts of abuse, dishonesty, and/ or harassment, or deemed as offensive that may be directed to other members and their families, member clubs or their property either written, verbal, electronic or by any other means.

4.6.1 Any member wishing to report any such allegation shall lodge all particulars in writing with the General Manager of the NZIHA within (5) days of the alleged offence taking place.

4.6.2 Any such allegations may be sent directly to the General Manager and need not go through the Executive of his/her club.

4.6.3 Any such allegations must give specific information on the allegations, and preferably be from the person affected by the alleged breach.

5. Notification of All Report/Charges/Allegations

5.1 The Disciplinary Panel Chairperson shall by the most immediate practical means, lay full details of any report/charge in the hands of the reported/charged person(s) and/or a responsible officer of the Club or team of which the accused is a member (e.g. Team Manager). This report/charge, notified on the "Notice to Attend a Disciplinary Panel" must also include details of the date, time and venue of the Disciplinary Panel hearing. A "Notice to Admit" may be provided at the discretion of the Disciplinary Panel Chairperson. The notification shall be received by the charged person at least 48 hours prior to the pending hearing, or within one hour of the pending hearing in the case of all other Disciplinary Hearings if the incident occurred at an event.

5.2 If the Notice to Admit is provided to the reported/charged person(s) they may choose to admit the report/charge and accept the decision of the Disciplinary Panel in regards to the penalty."Notice to Admit" should be forwarded to the Disciplinary Panel Chairperson signed and dated by the reported/charged person and witnessed by an official of his/her club or an official of the Association, in the case of a Regional Disciplinary hearing this must be received by the Disciplinary Panel Chairperson, 24 hours prior to the time and date set down for the Disciplinary Panel hearing. In the case of an all other Disciplinary Hearing this must be received by the Disciplinary Chairperson half an hour prior to the time set down for the hearing. If the reported/charged person is under the age of 18yrs, he/she must have the form signed by his/her parent, guardian or caregiver.

- 5.3 The Disciplinary Panel Chairperson shall by the most immediate practical means, lay full details of any report/charge in the hands of the reported/charged person(s) and/or a responsible officer(s) of the Club or team of which the accused is a member (e.g. Team Manager). This report/charge, notified on the "Notice to Attend a Disciplinary Panel", must also include details of the date, time and venue of the Disciplinary Panel hearing. The notification shall be received by the charged person at least 48 hours prior to the pending hearing, or within one hour of the pending hearing in the case of an Event Disciplinary Hearing if the incident occurred at an event.
- 5.4 For a game misconduct penalty an individual who is the subject of a report/charge cannot participate in any games until such time as the Disciplinary Panel makes its finding.

6. Time and Place of Disciplinary Panel Hearing

- 6.1. Normal Time of Hearing: Hearings shall normally take place within seven days following the alleged offence unless under exceptional circumstances as deemed by the Chairperson, when the hearing will take place at such a time and place and manner as the Chairperson shall decide.
- 6.2 Should the Chairperson of the Disciplinary Panel deem that the circumstances are not exceptional then the Disciplinary Panel will sit irrespective of the reported player, players parent/support person and witnesses attendance.
- 6.3 Application for Adjournment If the accused person/s is/are, for a reason which appears exceptional, unable to attend/appear before the Disciplinary Panel, the Chairperson may arrange another date for the hearing.
- 6.4 Where a witness is unable to attend the Disciplinary Panel hearing then the Disciplinary Panel may proceed to hear the report/charge and make an interim finding, subject to final decision once the outstanding evidence has been heard. The intent of this section is to prevent a reported/charged player/official/referee from being unnecessarily prevented from participating in the competition because of the inability of a witness to attend the Disciplinary Panel at the appointed time.

Note: The Disciplinary Chairperson may conduct a hearing via phone conference, email or by calling a face to face meeting depending on the circumstances and severity of the alleged offense.

7. Representation of the Parties

- 7.1 All charged persons may bring one support person. In the case of a player under the age of 18yrs he/she shall nominate in addition a parent, guardian or caregiver to attend the hearing.
- 7.2 The persons laying the report/charge should present all evidence and material in support of the report/charge. In the case of a person under the age of 18yrs he/she may have a support person attend the hearing.

8. Witnesses

- 8.1 It shall be the responsibility of the reported/charged person to advise his/her respective witnesses as to the time, date and place of the Disciplinary Panel hearing.
- 8.2 Where there are reasonable grounds for a witness being unable to attend the hearing then the Disciplinary Panel may proceed to hear the report/charge and make an interim finding, pending hearing of the absent witness's evidence, whence a final determination shall be made. (Refer to clause 6.4)
- 8.3 The Disciplinary Panel shall not grant more than one adjournment unless it is satisfied that special and extraordinary circumstances exist which warrant a further adjournment.
- 8.4 The Disciplinary Panel may call any person to appear at a Disciplinary Panel hearing.
- 8.5 At the discretion of the chairperson a witness's evidence may be given in person or in writing or by telephone.
- 8.6 Any witness under the age of 18yrs may have a support person present.

9 Procedures at Hearings

9.1 Prior to the commencement of the hearing, the Disciplinary Panel Chairperson shall provide to the members of the Disciplinary Panel:

Under Rule 404 and Rule 405

- a) a copy of the Referee's report for the incident concerned, and
- b) a copy of the Official Score Sheet, and
- c) details of other proven charges that the individual has incurred in the preceding two years.

All other Report/Charges/Allegations

- a) a copy of the report/ allegation/charge relating to the incident concerned, and
- b) a copy of any relevant information and
- c) details of other proven charges that the individual has incurred in the preceding two years.

9.2. If a Notice to Admit has been submitted, then the procedure at the hearing shall commence with Section 10 - Decision of the Disciplinary Panel.

9.3 The person reported, together with his/her respective parent/support person may remain present throughout any hearing of the report/charge at the discretion of the Disciplinary Chairperson.

9.4 Once a witness has been called to give evidence he/she may remain present until the hearing has finished unless excused by the Disciplinary Panel Chairperson.

9.5 No other person shall be allowed to be present unless with the express permission of the Chairperson, given at the time of the hearing.

9.6 Upon the Disciplinary Panel being satisfied that the person reported has had due notice, as described herein, of the charge against him/her, the hearing shall proceed.

9.7 The evidence shall be placed before the Disciplinary Panel.

- a. The Referee's report /report/allegation and any evidence shall be read.
- b. The reported person shall be given an opportunity to respond to the report and call witnesses (one at a time).
- c. Witnesses are called subject to the Disciplinary Panel being satisfied that each such witness can give relevant information.
- d. The Discipline Panel may call in the game referees who initiated the report against the player(s) for further information or clarification. The game referees shall not be questioned by the alleged offender.

10 Decision of the Disciplinary Panel

The Disciplinary Panel reaches its decision in private and the Chairperson shall announce the decision to the main parties. The decision of the Disciplinary Panel is final.

10.1 Hearings relating to Rules 404 and 405

The Disciplinary Panel may make the following findings:-

- i. In the circumstances no further penalty imposed and the charge will not be recorded in NZIHA Disciplinary records, or
- ii. In the circumstances no further penalty imposed but the charge will be recorded in NZIHA Disciplinary records, or
- iii. A suspension imposed for a period of time as deemed appropriate by the Disciplinary Panel, or
- iv. A penalty imposed according to the Schedule of NZIHA Suspensions, or
- v. Some other measure deemed appropriate by the Disciplinary Panel.

- vi. In addition to other suspensions, a recommendation to the NZIHA Board that the guilty person be expelled from membership of the NZIHA in accordance with **NZIHA Constitution clause 5.6**

10.2 Hearings relating to Rule 410 and all other incidents/allegations

The Disciplinary Panel may make the following findings:-

- i. Charge not Proven – Dismissed, or
- ii. Charge Proven, but in the circumstances, not to be recorded in NZIHA Disciplinary records, or
- iii. Charge proven, but in the circumstances no penalty imposed and a reprimand may be given, or
- iv. Charge proven, and a suspension imposed for a period of time as deemed appropriate by the Disciplinary Panel, or
- v. Charge proven, and a penalty can be imposed according to the Schedule of NZIHA Suspensions as deemed appropriate by the Disciplinary Panel, or
- vi. Some other measure deemed appropriate by the Disciplinary Panel.
- vii. In addition to other suspensions, a recommendation to the NZIHA Board that the guilty person be expelled from membership of the NZIHA in accordance with **NZIHA Constitution clause 5.6**

10.3 Suspensions/Penalties

- i. Any person who receives a penalty must serve that penalty while registered with the NZIHA. In the case of an unregistered person who has not completely served the penalty, then the penalty shall continue at the resumption of the registration until fully served.
- ii. Any penalty not fully served at the conclusion of one competition/season shall carry forward to the next competition/season of that player and shall continue until fully served. For the purpose of this clause a player must be a registered player member for the current season.
- iii. It is the responsibility of the Manager of the suspended player's team to ensure the suspended player is recorded on the scoresheet and any game suspension being served is added to the bottom of the scoresheet indicating that (suspended player's name and player number) is serving a suspension in this game including details (ie 1 game of 2 etc)
- iv. In the event of a defaulted, if the team defaulting is the team of the suspended player, then the game will **not count as a game missed**.
- v. In the case of a player serving a suspension of more than five games, he/she must apply to the Chairperson of the Disciplinary Panel in the Region in which he/she is registered asking for release to enable him/her to play in any NZIHA games. The application must be accompanied by evidence of having fulfilled the suspension. The player MUST not play until a release is granted.
- vi. The Disciplinary Panel shall have the power to charge, as a result of evidence presented to it, individuals, players and/or team officials and require those persons to appear before it to answer those charges.
- vii. Third Time Offenders: Any person who is found guilty on THREE occasions within a TWO YEAR period, irrespective of the type of offence, shall when found guilty on the THIRD occasion receive the MAXIMUM penalty (for the third infraction) PLUS an ADDITIONAL 5 games penalty.
- viii. Where the penalty imposed by the Disciplinary Panel uses the term "game" this is defined as a game sanctioned by NZIHA or by other inline hockey associations associated with NZIHA (e.g. international associations and Federations)

- ix. The Disciplinary Panel may impose suspensions based on a period of time and/or define the number of games and what games must be served and/or determine which team games or grade the suspensions are served. Whichever method is used for determining the "suspension period", the offender is unable to participate in any other games or attempt to play in other teams of the same or a higher grade during the suspension period.

11. **Recording of Decision**

- a. The Disciplinary Panel shall make a written record of its decision in respect of each report/charge. Such records shall be kept by the Disciplinary Panel Chairperson and findings shall be made available to the clubs involved, the Regional Secretary and the NZIHA Secretary. A national database of all penalties imposed shall be kept and be made available to all Disciplinary Panel chairpersons.
- b. The reported/charged person will be advised verbally and in writing of the Disciplinary Panel decision.
- c. The written notification must include Clauses 10.3 i, ii, iii, iv and v
- d. Special note **MUST** be included in all written hearing result notifications advising;
"Any person who is found guilty on THREE occasions within a TWO YEAR period, irrespective of the type of offence, shall when found guilty on the THIRD occasion receive the MAXIMUM penalty (for the third infraction) PLUS an ADDITIONAL 5 games penalty."

Attachments

- 1. Schedule of NZIHA Suspensions**
- 2. Officials Incident Report**
- 3. Non-Game Incident Report**
- 4. Notice to Attend**
- 5. Notice to Admit**
- 6. Template for hearing outcome**
- 7. Codes of Conduct**

SCHEDULE OF NZIHA SUSPENSIONS

The Game Referee is provided wide latitude in the penalties he or she may impose during a game. This is done to enable the referee to differentiate between the varying degrees of intent. This discretion should be exercised realistically. Some penalties listed below may attract a major or Game Misconduct, or match penalty only. The Schedule of NZIHA Suspensions listed below is to be used only if the infraction or misconduct is deemed by the Disciplinary Panel to be of a serious and/or dangerous nature..

The Disciplinary Panel may make findings in accordance with Clause 10 Decision of the Disciplinary Panel

If the Disciplinary Panel deems that the offence is of a serious and/or dangerous nature, the following Schedule guidelines should be used:

Minimum Suspensions* for Injury caused by			
Penalty action/injury	Attempted ¹	Deliberated ²	Non-Deliberate ³
Boarding	1	2	1
Body Checking	1	2	1
Butt Ending	1	2	N/A
Charging	1	2	N/A
Checking from behind	1	2	1
Cross Checking - front/side	1	2	1
Cross Checking - behind	1	3	1
Cross Checking - head/neck	1	4	1
Elbowing	1	2	1
Eye gouging	1 year	4 years	N/A
Head butting	1	2	N/A
High Sticking	1	2	1
Hooking	1	2	1
Holding the face mask	1	2	N/A
Kicking	1	2	N/A
Kneeing	1	2	N/A
Slashing	1	2	1
Spearing	1	2	1
Tripping (by any means)	1	2	1
Unnecessary roughness	1	2	1

*All suspension minimums are in numbers of games unless state otherwise

1. penalised individual attempted to cause injury to another person by fouling them
2. penalised individual deliberately caused injury to another person by fouling them
3. penalised individual inadvertently caused injury to another person as a result of a foul that they committed

Minimum Suspensions* for	
Altercation - related penalties	
Fighting	1
Swinging a stick during an altercation	2
3rd Man Into a fight	1
Leaving Bench/Penalty Bench during an altercation	1
Spectator - related penalties	
Interfering with a spectator	5
Throwing a stick at a spectator	5
Drugs - related penalties	
Taking of performance enhancing drugs/illegal substances	1 year
Bad behaviour - related penalties	
abusive/offensive language or gestures	1
Behaving in a manner critically detrimental to the conducting of a game	1

*All suspension minimums shown on the guideline are in numbers of games unless state otherwise.

Rule No.	Description	Maximum Penalty
Where actual injury results from the offence, the following additional penalties may apply, depending on the degree of culpability of the charged person and on the degree of injury that results:		
	a. Drawing Blood	Extra Three Games
	b. Stitches Required	Extra Five Games
	c. Admitted to Hospital	Extra Ten Games
410	Supplementary Discipline	To be determined on a Case by Case Basis
601	<u>ABUSE OF AN OFFICIAL BY A PLAYER</u>	
601.e.2	uses obscene or abusive language, gestures	5 games
601.f.1	deliberately inflicts physical harm	5 YEARS
601.f.1	attempts to inflict physical harm to Game Official	10 games
	to a Team Official	8 games
601.f.2	behaves in a manner critically detrimental to a game	5 games
	<u>BY A TEAM OFFICIAL</u>	
601.h.2	uses obscene or abusive language, gestures	5 games
601.i.1	deliberately inflicts physical harm	5 YEARS
601.i.1	attempts to inflict physical harm to a Game Official	10 games
	to a Team Official	8 games
601.i.2	behaves in a manner critically detrimental to the game	5 games
	<u>ATTEMPT TO INJURE</u>	
603	another Player	8 games
604 d	BOARDING	5 games
604 d	BODY CHECKING	5 games
607 b, c	BUTT ENDING	8 games
606 d	CHARGING	5 games
606 d	CHECKING FROM BEHIND	8 games
607 c	CROSS CHECKING	8 games
608 a	DELIBERATE INJURY	8 games
	a. Butt - Ending	5 games
	b. Eye Gouging	10 games
	c. Spearing	5 games
	d. Tripping	5 games
610 b	ELBOWING	5 games
613	FIGHTING	3 games
613c	3 rd Man In (1 st person joining an altercation) Fighting during handshake	5 games
613d	Additional persons joining an altercation	5 games

608 c	HEAD BUTTING	8 games
617 e	HIGH STICKING	5 games
619 b	HOOKING	5 games
618 c	HOLDING THE FACE MASK	5 games
622 b	INTERFERENCE WITH A SPECTATOR	10 games
623	KICKING	8 games
610 b	KNEEING	8 games
625 a	LEAVING THE PLAYERS OR PENALTY BENCH (Player or Official)DURING AN ALTERCATION	10 games
633 b	SLASHING	8 games
634 a, b	SPEARING	8 games
633 c	SWINGING THE STICK DURING AN ALTERCATION	8 games
636 c	THROWING STICK AT SPECTATOR	10 games
639 a	TRIPPING (If player injured) WITH ANY OF THE FOLLOWING: Arm, Elbow, Head, Knee, Skate, Stick See Attempt to Injure or Deliberate Injury	8 games
640	UNNECESSARY ROUGHNESS (ROUGHING) See Attempt to Injure or Deliberate Injury.	5 games

DRUG POLICY

TAKING OF PERFORMANCE ENHANCING DRUGS/ILLEGAL SUBSTANCES

Life BAN

(Reports/Charges of Drug abuse or use of any illegal/banned substances shall be determined by the NZIHA Board instead of the Disciplinary Panel.)

SUPPLEMENTARY DISCIPLINE

Will be determined by the Disciplinary Panel where a charge not related to a referee report has been proven against an NZIHA member. This may involve a recommendation to the NZIHA Board that the member is expelled from the association in accordance with the NZIHA Constitution Clause 5.6 either permanently or for a nominated period.

Trial Invitations

Invitations to players to trial for representative teams may be affected when a player is serving a suspension.

Officials Incident Report

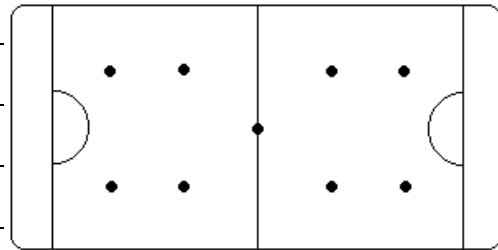


Date of Game:	Time of Game;	Game Number:
Venue:	Age Classification:	
Home Team:	Away Team:	
Referee Name:		Qual Level:
Referee Name:		Qual Level:

Offense committed: _____

Incident description in detail: (use other side of page if necessary)

Penalty Bench



Indicate location of Incident

Players Involved and Penalty Assessed

Name	Team and Number	Rule Number & Penalty Assesses

Observations leading up to this reported incident: _____

Referee's Signature: _____ Date of Report: _____

This Officials Incident Report along with all relevant documents including a copy of the scoresheet (where applicable) is to be sent by email, or handed immediately to the Regional or Event Discipline Chairperson.
 Email: are: nz.inline@gmail.com

Incident details continued

Officials Report Guidelines

1. The purpose of the report is to give an accurate account of what occurred.
2. It is important to describe the incident in detail as though the readers of the report did not see the incident, which may be the case.
3. Referees must complete his/her own report stating what they saw, not an account of what they saw plus what they heard from others. As both referees are positioned on opposite sides of the rink and looking at different players, then each referees view will be different.
4. Referees **MUST** ensure the report is completed as soon as practicable and in all cases within 24 hours after the completion of the game in which the incident took place to ensure that details are recorded accurately.
- 5. Referees **MUST** submit their reports individually without consultation with the other game referee of the game where the incident occurred.**

Areas to include in report are: -

- Sequence of events leading up to the incident, ie. Boarding, tripping, face-off, protecting goalie, swearing etc.
- How many involved initially and their numbers,
- #5 Blue tripped #23 Red, or
- #5 Blue fell on Red goalie.
- Who was the third player in?
- #28 Red crossed checked #5 Blue, or
- #23 Red pulled #5 Blue from his goalie
- Who swung the first punch?
- #3 blue punched #28 Red for cross-checking team mate
- #5 Blue started fighting with #23 Red.
- Did any goalies leave their crease
- Did any player leave their player bench
- Did any player leave the penalty bench
- Score Sheet completed correctly ie. Match penalty for fighting



New Zealand Inline Hockey Association

Reporting Form for all Allegations of breach/s of the relevant Code of Conduct and acts of vandalism, violence, abuse, dishonest, offensive or any other such behaviours they may bring the sport into disrepute that occurred before, during or after an inline event.

(Attach all relevant information to this form)

INCIDENT LOCATION: _____ **INCIDENT DATE:** _____

Did this incident occur in: Competition Hotel or Public Accommodation Club Location Elsewhere
 (Please indicate and provide details below)

DETAILS OF THOSE INVOLVED:

Name: _____ **Club (if known)** _____

SUMMARY OF INCIDENT Please give specific details (attach sheets if necessary)

WITNESSES OR DOCUMENTED VERIFICATION.

(Provide names and addresses OR copies of printed materials)

TO WHOM WAS THIS INCIDENT REPORTED AND AT WHAT TIME?

Identify Person (if possible)	NAME	PHONE/MOBILE/ADDRESS?
NZIHA Official (identify)		
Club Officer (identify)		
Police (identify)		
Other (identify)		

If this was reported what was the resolution and who may we contact for verification?

I certify that the above information is accurate, truthful, and complete to the best of my knowledge. (Parent/Guardian to co-sign if under 18 years)

Signature:		Date:	
Print Name:		Phone Numbers:	
Email:			
Address:			



NOTICE TO ATTEND A DISCIPLINARY PANEL

TO: _____

Take NOTICE that you are required to attend a Disciplinary Panel hearing:

On _____ at _____
(date) (place)

OR

By a teleconference on _____ at _____
(date) (time)

To participate in the teleconference you will need to dial _____ and then enter, when asked by the operator, the following pin number _____.

On behalf of _____ (Referee or Accused Person)

In respect of a report/charge against _____

(A copy of the Report is attached)

The Report/Charges are as follows:

Rule No: _____

Rule No: _____

Rule No: _____

Further, take notice that if you fail to appear before the Disciplinary Panel, the Disciplinary Panel is empowered to assess an additional suspension from playing or officiating in games.

Signed: _____ (Disciplinary Panel Chairperson)

If there are any questions regarding this notice please contact me on Tel: _____

NOTICE TO ADMIT



Report/Charge

Rule No: _____

Rule No: _____

Rule No: _____

I, _____ admit the report/charge as per the incident which occurred on _____ (date) at _____ (venue) and accept the decision of the Disciplinary Panel. In respect of the incident I make the following

(Continue on separate page if required)

Signed: _____ (Reported Person) Dated: _____

Witness: _____ Dated: _____

(Officer of the Club or NZIHA Official OR Parent/Guardian/Caregiver)

This form must be forwarded to the Disciplinary Panel Chairperson by _____ (not later than 24 hours prior to the time set for the Regional Disciplinary Panel hearing or half an hour in the case of an Event Disciplinary Panel Hearing).

I, _____ the reported/charged person having admitted the report/charge will / will not elect to attend the Disciplinary Panel. (Please strike out whichever is NOT applicable)

The Disciplinary Panel Chairperson reserves the right to require that the reported/charged person attend the Disciplinary Panel to have his/her case heard, even after submitting a "Notice to Admit".

Details of Player: _____ (Address)
_____ (Telephone/Fax Numbers)

