

NZIHA STRATEGIC PLAN 2014-2017 – TRACKING PROGRESS -

AREA	GOAL	Key Performance Indicators	Check	Comment
Lead	Creating an organisation to succeed through implementation of a robust and capable Inline Hockey structure to deliver a quality sport experience.	Board structure continuance with appointed members	✓	Board Structure in place 2014 Moving to permanent change with constitutional changes to be released Jan 2015 and voted on 2015 AGM in April.
		Clear direction for sport through strategic plan	✓	Complete
		Relationships solidified with stakeholders	¼	Underway 2014 largely external focus 2015 will be an internal focus
		Management structure implemented and operating Effectively with performance evaluations	¾	Model developed for implementation Cash, Community and Competition Committees. Job descriptions and detailed operating procedures to be developed off season. Expect functioning model operating for 2015 season Expect SportsGround Registration System in place 2015
		Organisation positioned well with succession planning	✗	Dependency on above
Finance	Financial security of the organisation and increased funding to meet goals	Reserves held by NZIHA	✓	Reserves held
		Relationships built with key funding agencies	⅓	Developing
		Regional strategies underwritten for development projects, prioritized to areas with rinks	⅛	Southern launching initiative 2015. Palmerston North identified priority Looking to engage NZ Sport Development Officer 2015 subject to funding Targeted action plan per Club to be developed for 2015
Develop & Deliver	Drive and nurture growth in participation	Increased total annual income by 25% annually	✓	Expect to have increased income
		2014 NZIHA to provide clubs with a ready to roll 'Learn to Skate' program	✓	Obtained grassroots coaching toolkit delivered through Mighty Pucks Program
		2015 NZIHA to provide Clubs with a ready to roll 'Learn to Inline' program	✓	Club coaches trained in the program A Club/Region Drill book available 30 Nov
		All Clubs engaging with local community including schools 2015	⅛	Most Clubs engage with local community in some form We would like to see national effort focus area for 2015 dependency Mktg & Comms 2014 noted successes <ul style="list-style-type: none"> ▪ Waihi Miners ▪ Penguins Kiwisport

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	<p>Increased spectators, players, coaches, referees, officials and volunteers</p>	1/8	<ul style="list-style-type: none"> ▪ Ravens KiwiSkate Program ▪ Hamilton Schools League <p>Board Growth Portfolio - Tim Horne met with 8 Clubs Dragons Vipers, Panthers, Sabres, Stingrays, Miners, Devils and Mustangs.</p> <p>2014 has delivered increases but still a long way to go</p> <ul style="list-style-type: none"> • International Coach saw 70 people interested in grassroots coaching throughout NZ • 30 Referees training this year • 19 Volunteers stepped up to assist NZIHA implement Strategic Plan strategies • Schools programs will assist player growth, 2015 initiative south island • Profile initiatives will assist development of spectator sport as will spectacular events
<p>Seek to improve the development and delivery of the sport from grassroots to high performance</p>	<p>Improved stakeholder satisfaction</p> <p>A clear, well supported pathway for players , coaches and referees communicated to inline hockey community</p>	<p>TBC</p> <p>1/2</p>	<p>Survey regarding FIRS Rules Survey u21 regarding international competition End of year survey to be undertaken</p> <ul style="list-style-type: none"> ▪ Three Tier pathway in place for players coaches and referees. ▪ Referee interpretations on rules created and available ▪ Delivered grassroots coaching development through Dave Hammond nationally ▪ Started pilot senior player coaching development visit in Waihi club ▪ Provided additional senior coaching development through Open League ▪ Updated NZIHA's coaching toolbox with USA Hockey Coaching material ▪ Drafting Elite coaching toolkit (Input from Dave Hammond). Expected Completion Nov ▪ Drafting Club Coaching toolkit (Input from James Trevena Brown)

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Profile	Improve the sport of Inline Hockey's profile with engagement with internal and external stakeholders	2014 three tier Player & Coach development frameworks created and Referee framework reviewed	✓	Coaching Framework delivered. Referee Framework review work in progress.
		Volunteer recognition program implemented to recognize and reward outstanding contributions to our sport by 2015	1/8	SportNZ Volunteer management program to be implemented 2015 for NZIHA volunteers and resources made available to Clubs
		By 2017 each club has access to a quality playing facility	✗	Remains a challenge to the sport, Rinks available but not all 50x25. Some clubs are without rink access and/or barely meets requirements for the sport
		Attain higher levels of performance		
		Opportunities for development of players opened up	✓	Super League trial a success International Coach 2014
		Progress is made against annual performance targets	1/2	Junior Men & Junior Woman improved their ranking at FIRS Oceania's
		By 2017 3 accessible facilities capable of hosting nationals and international play	✓	3 x 50x 25 rinks in NZ – Keri Keri, Hamilton & New Plymouth
			✗	Facilities Wellington & Auckland needed for International level of competition Sport NZ feasibility host Roller Games 2021
		Communication, Promotion, Marketing and Media (CMPP) Plan developed and in place.	1/8	Work Development Plan approved by Board to commence work with third party dependency on funding.
		Effective execution of CPMM Plan strategies	✗	Dependency on completion of above, visible difference to stakeholders expected 2015