What's on your dashboard?

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Nonprofit Management Center
Brownbag Program
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"Measuring nonprofit progress and performance is becoming increasingly important to earning the public's trust and sustained funding from fatigued donors..."

Dr. Michael Patton
2005 National Philanthropy Day

Dashboard of a car

Key indicators?

- Speedometer safety; time in route
- Fuel gauge how many miles we can go before engine shuts down
- Odometer how far we have gone; age of vehicle
- Tachometer operating speed of engine, RPMs... how hard it's working
- Engine temperature gauge too hot indicates problem
- Fluid level lights oil, coolant, windshield washer fluid
- Tire pressure Cadillac

Dashboard of a car

Key indicators...

all in one place — right there in front of us (hoping that we don't ignore them)

Not the whole story...

not intended to keep us from opening the hood for a closer look and to perform maintenance - replace aging fluids or install new belts – or make repairs

Other "dashboards"

- Instrument panel on aircraft
- Radar screen on submarine
- TV business, weather, sports
- Newspaper graphs
 - Wall Street Journal
 - USA Today
- Internet home page news page
- Rain gauge
- Utility bill
- Vital signs on patient chart in hospital

Dashboard - def.

- Key indicators
- Key data points
- Organization "drivers"
- Information we need to know and work with frequently
- Information we use to identify trends and issues...and to make decisions

Dashboard - def.

- Set of organization-specific data, ideally presented in an easy-to-understand form, that:
 - 1. indicates activities and/or progress compared with prior periods or planned outcomes (goals),
 - 2. measures impact of service,
 - 3. demonstrates adherence to mission and capacity to sustain operations.

Dashboard uses

- Compare key data over time to better understand trends, improve programs and plan future enterprises.
- Compare outcomes with inputs.
- Focus board attention on key information and "on the same page".
- Reduce information overload of boards.
- Brief funders on organization impact.
- Answer recurring questions from stakeholders.
- Call attention to areas of concern and provoke preventive or proactive intervention.

Examples

Program indicators:

- Clients/patients/customers/attendance
- Applications for service / number served
- Product delivered meals on wheels, food bank
- Gifts received toys, clothing, books
- Daily census day care, after school programs
- Occupancy residents
- Members dues collections
- Volunteer hours

Examples

Financial indicators:

- Grants and contributions
- Service fees
- Total revenues
- Program expenses
- Total expenses
- Cash balance
- Current ratio

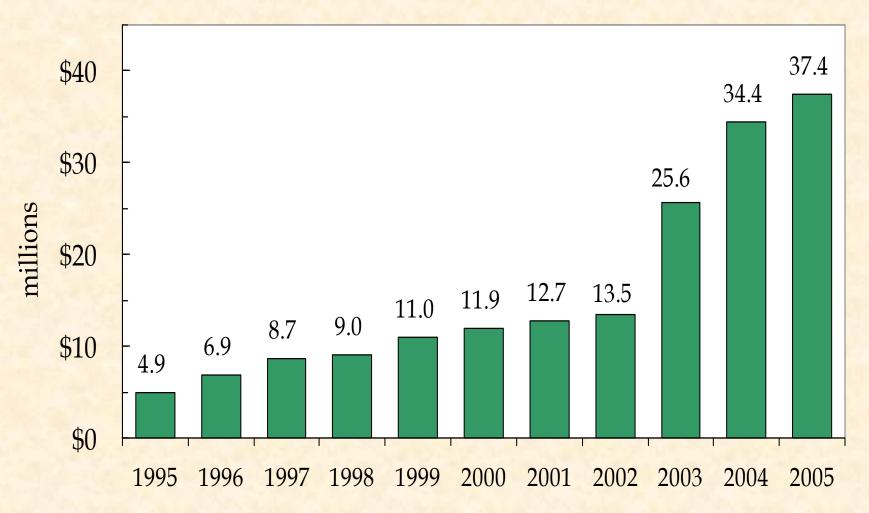
Examples

Marketing indicators:

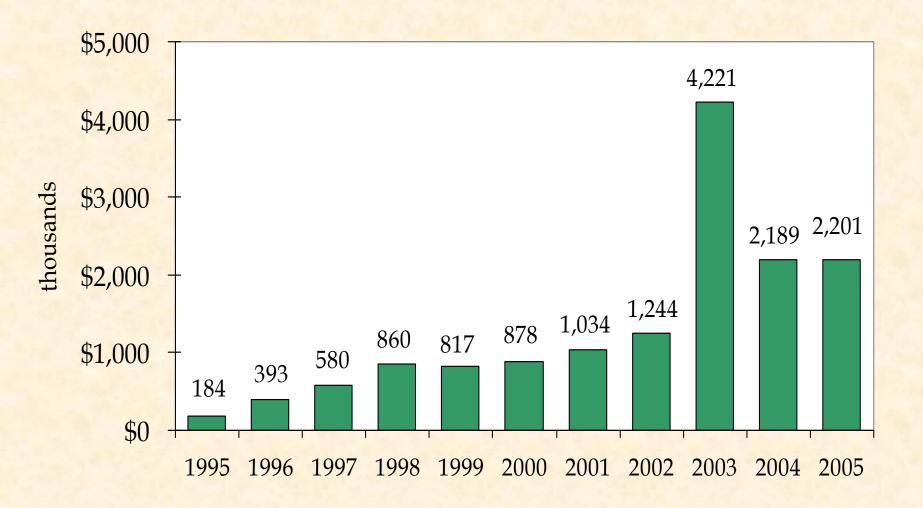
- Responses to surveys, solicitations.
- Attendance at open houses, fundraisers, "meet" events.
- Volunteers recruited.
- Website hits.

Some samples...

Total Assets

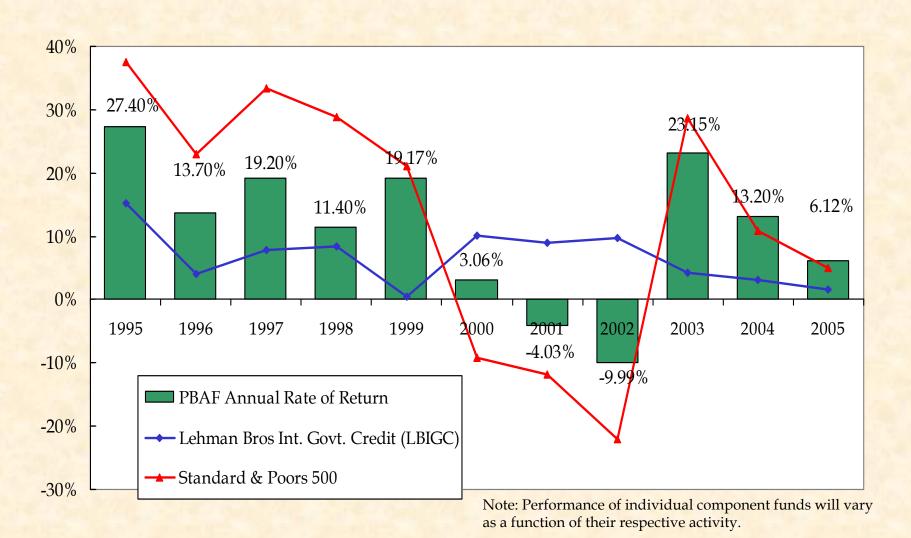


Total Grants and Distributions



Investment Pool Performance

Net of Investment Fees

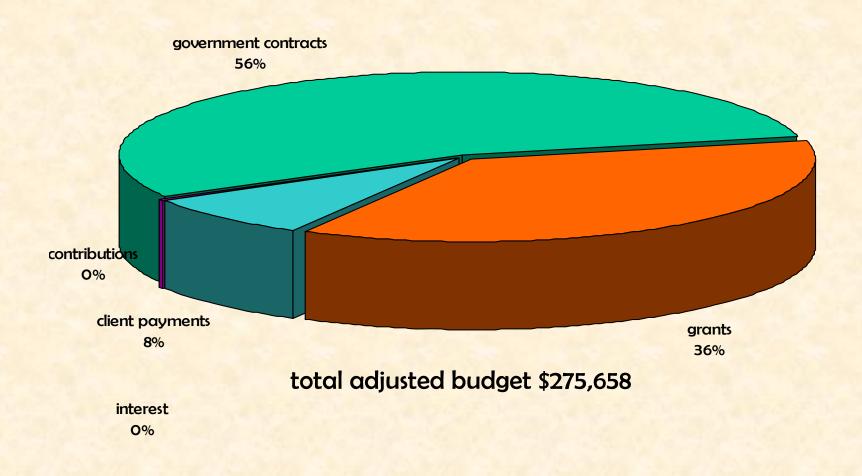


Goal check



^{*} Incremental amount does not assume changes in market value through investments or adjustments for annual distributions.

Sources of Funds 2003

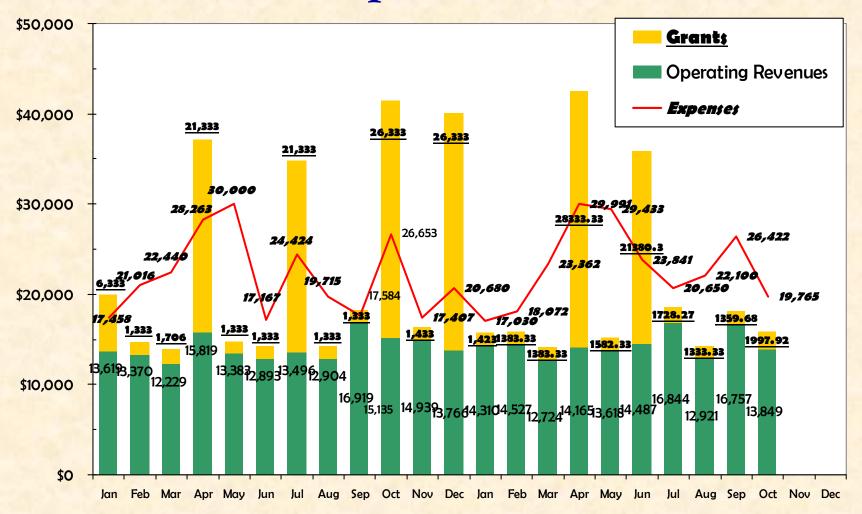


Uses of Funds 2003

facilities client activities 11% insurance 11% 8% contract & professional 6% advertising 3% staff training 2% transportation payroll other 5% 52% 0%

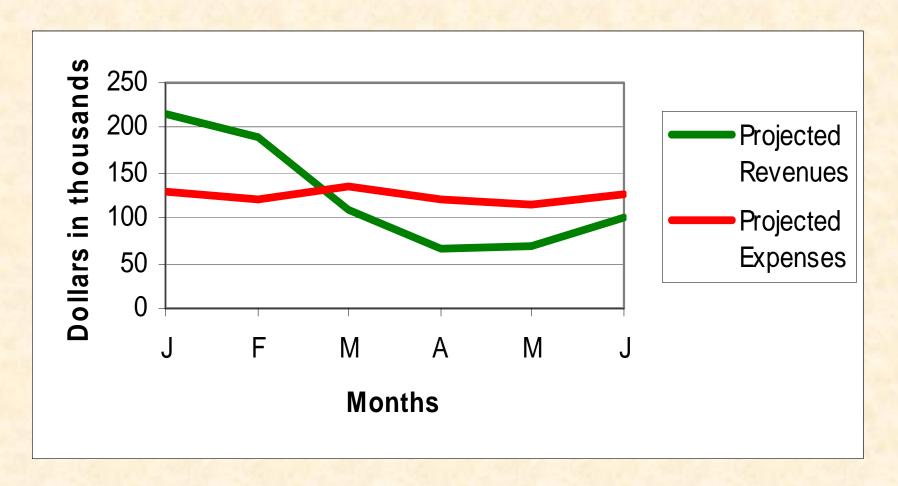
total adjusted budget \$242,599

Revenues & Expenses

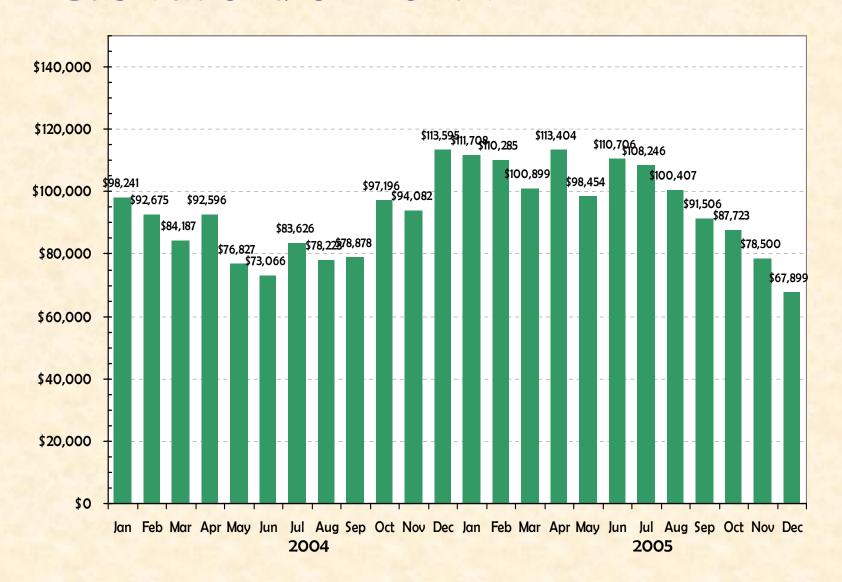


2004 2005

Cash Flow

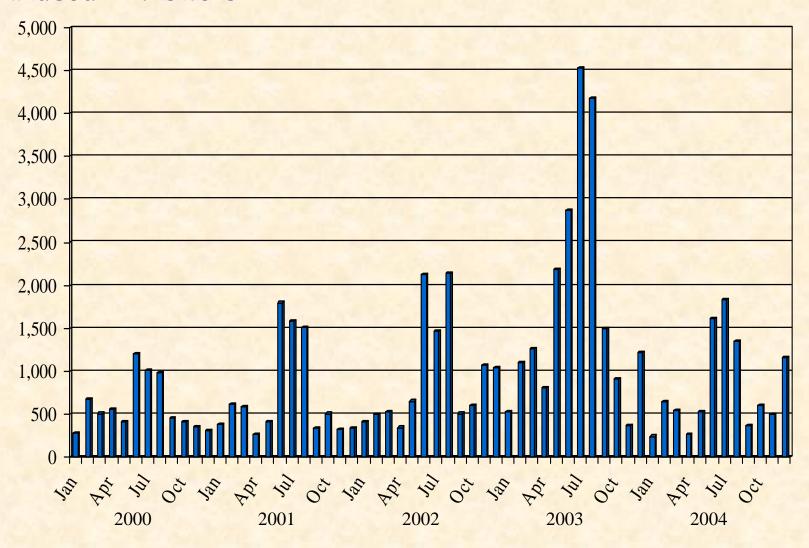


Cash at end of month

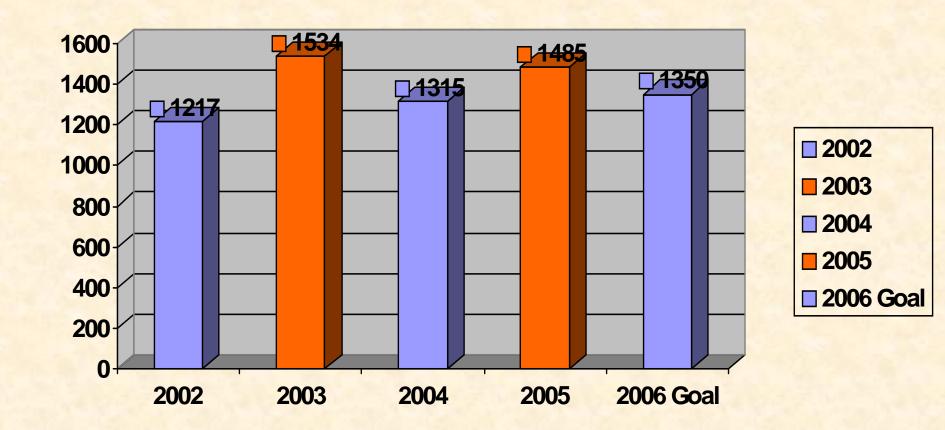


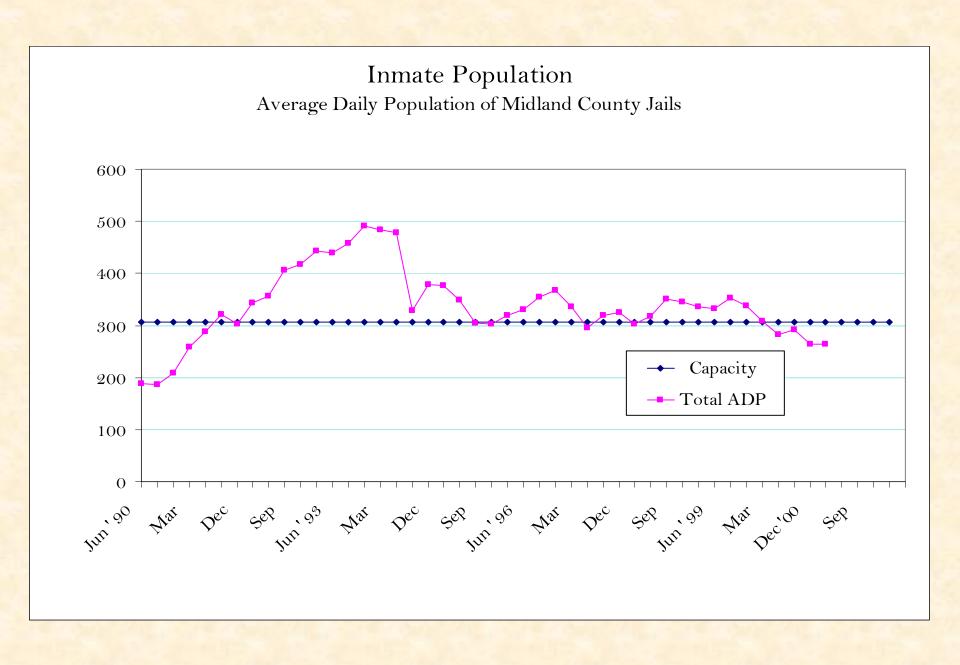
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Program Data		Q1	Q2	Q3	Q4		YTD
	2005						
Patient visits	2005	942	606	496	581		2,625
	2004	1,087	612	641	744		3,084
	2003	1,050	547	607	877		3,081
24-5	2002	1,143	629	715	938		3,425
	2001	1,127	721	676	825		3,349
Avg Pts/Day	2005	15	12	10	11		12
	2004	18	12	13	15		15
	2003	16	11	12	16		14
	2002	18	12	14	17		15
	2001	18	14	13	15	1	15

Museum Visitors

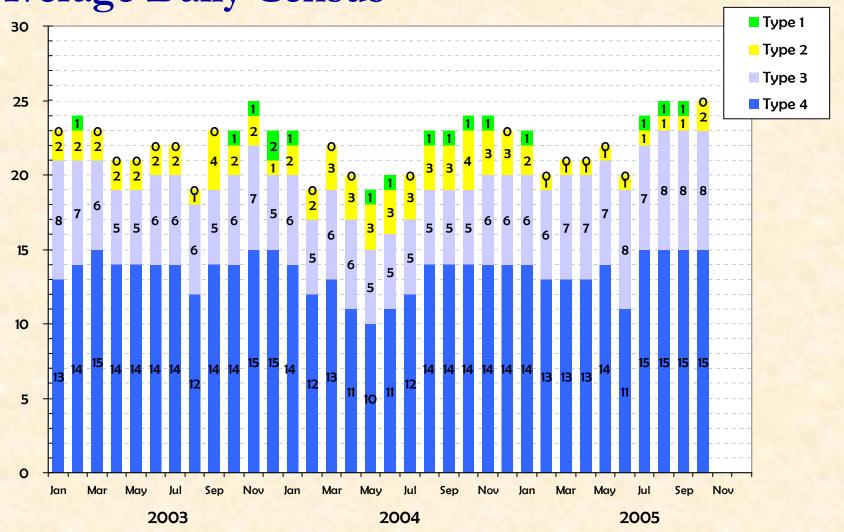


Membership

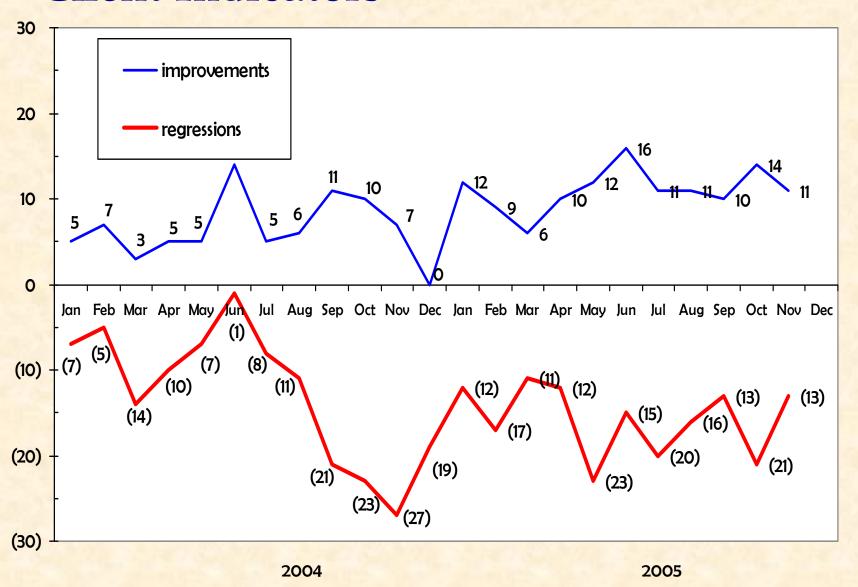




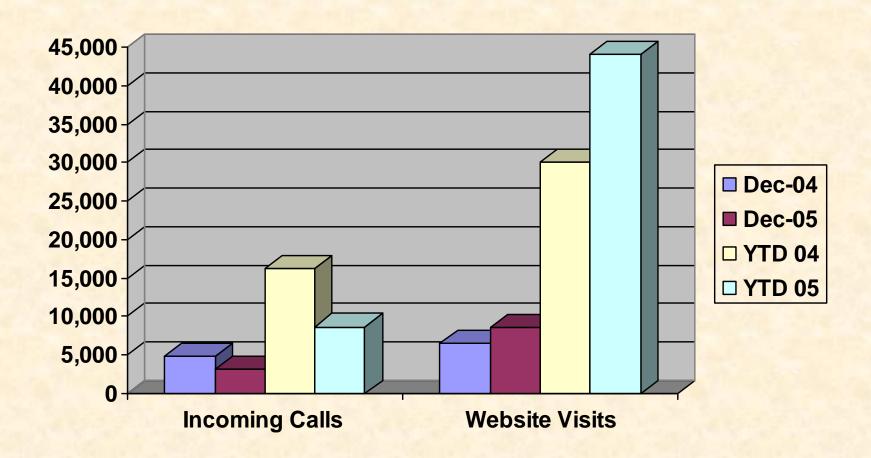
Average Daily Census



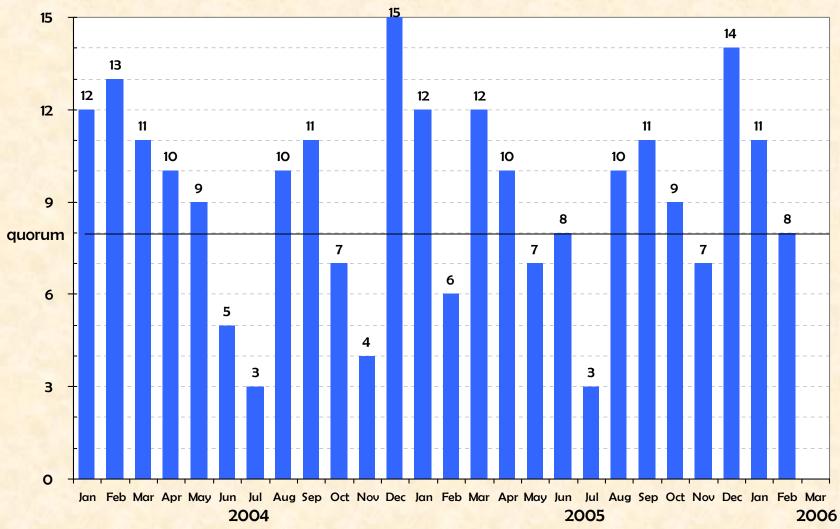
Client Indicators



Communications

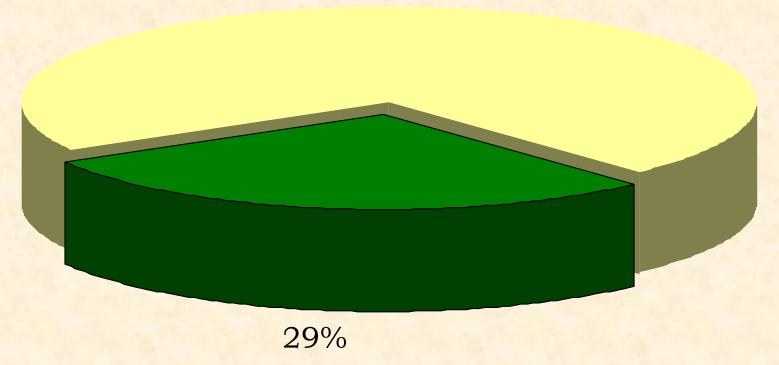


Board Meeting Attendance

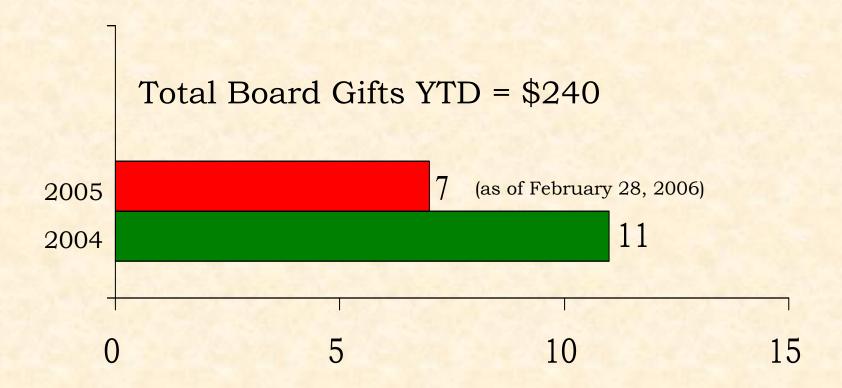


Total Board Gifts = \$2,450

71%



Members who have made 2005 gift to organization.



What's on your dashboard?

Participation time...

- What are indicators of your organization that should be monitored more regularly by your board?
- What areas of concern would command more board attention if presented regularly on a dashboard?
- Would a dashboard be useful tool for your organization?

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