

WOONONA SLSC Inc.

Policy Statement 1 – Code of Conduct

22 August 2013

This Code of Conducts sets the behaviour standards that are expected of all Woonona SLSC members during and travelling to or from any Surf Life Saving activity.

- 1. Respect the rights, dignity and worth of others (be mindful of your language, tone of voice and body language, address the problem not the person);
- 2. Be fair, equitable, considerate and honest in all dealings with others;
- 3. Refrain from anything which may abuse, intimidate, threaten or harass others (abuse is defined as anything which individuals or organisations do, or fail to do, that directly or indirectly harms people or damages their prospects of a safe and healthy development. This includes physical abuse, verbal abuse, emotional abuse, inappropriate training, sexual abuse and neglect);
- 4. Be aware of, and maintain an uncompromising adhesion to, SLSA standards, rules, regulations and policies;
- 5. Be professional in, and accept responsibility for, your actions;
- 6. Make a commitment to providing quality service;
- 7. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
- 8. Ensure that equal opportunities for participation in lifesaving are made available to all members regardless of ability, race, colour, religion or sex.
- 9. Preserve and protect the standing and reputation of the Association;
- 10. Understand the consequences of any breach of SLSA's Member Protection Policy or Code of Conduct;
- 11. Comply with reasonable requests or direction from officeholders of the club.

Behaviour Unacceptable to Woonona SLSC

- 1. Interfering with any belongings of another member or member of the public;
- 2. Being on the Club premises (or an unauthorized area) outside the approved hours without permission of the Executive Committee;
- 3. Defacing or otherwise damaging the property of the Club;
- 4. Removing the property of the Club, without the correct authority;
- 5. Bringing pets into the Clubhouse;
- 6. Behaving obscenely or using bad language;
- 7. Supplying information concerning the Club to the media without the authority of the management committee;
- 8. Using Club's ambulance supplies, other than for first aid requirements;
- 9. Gambling in or on or using the Club premises for the purpose of gambling or any illegal or unlawful game or purpose;
- 10. Throwing anything in or from the Clubhouse:
- 11. Generally acting detrimentally to the interests of the Club or its members;
- 12. Using of the shark alarm siren for any purpose other than for what it is meant;
- 13. Entering designated change areas are out of bounds to members of the opposite sex;
- 14. Allowing the use of Club keys by an unauthorized person;
- 15. Allowing the use of Club equipment by an unauthorized person;
- 16. Deliberately entering false or misleading information in the Patrol or other logbook/s.

Breaches of this code of conduct may result in disciplinary action being taken against the member.