



New Zealand Inline Hockey Association inc

Strategic Plan 2010-2014

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New Plymouth, New Zealand
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Vision

Recognised and respected as a unique, competitive, team sport.

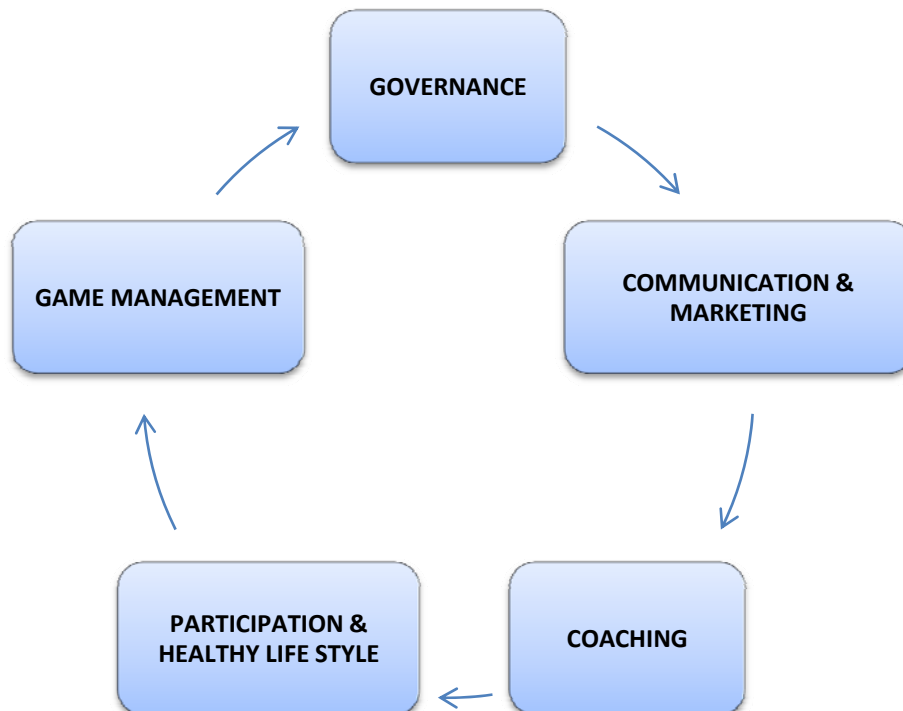
Mission Statement

Promoting and growing amateur inline hockey at all levels with a focus on providing youth a healthy lifestyle into adulthood.

Values

- Innovation
- Sportsmanship
- Teamwork
- Participation
- Fun

Our Strategy



Strategic Plan 2010 - 2014

STRATEGY	STRATEGIC OUTCOMES	PERFORMANCE MEASURE (KPI)	STRATEGIC INITIATIVES
Governance	<i>The Executive has a responsibility to its member clubs and players to have an understanding of the legislation and environment nationally and internationally and to provide efficient and effective management, delivering timely planning, information and advice to all member clubs and players.</i>		
	Provide governance as the national association	<ul style="list-style-type: none"> • Publish guideline manual annually to all affiliated clubs • Ensure sufficient reserves to cover association through recession. • Organise a minimum of 3 championship events annually • Participation at international events annually • Host Club Forum in a 2-year cycle • Annual income and expenditure is budgeted to break even. • Any surpluses are used to promote the sport and develop game and team officials. 	<ul style="list-style-type: none"> • Plan, facilitate and provide the opportunity for members to compete within New Zealand. • Plan, facilitate and provide the opportunity for regular international competition. • Affiliate to and liaise with appropriate National & International bodies. • Encourage club growth and development of the sport in their catchment areas. • Provide relevant information, policies and guidelines • 2-year consultation process with clubs • Effectively manage and utilise all income • Conduct annual review of KPI's, measure outcomes and update for subsequent years.
Communication/Marketing	<i>Good quality communication is critical in order to achieve the organisation's goals. This communication needs to be internal and external to cover all members, clubs, merchandisers, and relevant national sporting organisations, national organisations, the media, City Councils, Schools, international bodies and all other relevant stakeholders.</i>		
	Develop & deliver good quality marketing & communication initiatives to our full range of stakeholders	<ul style="list-style-type: none"> • Increase participation at grassroots level by 10% by end 2010 • The sport is featured in regionally based newspapers six times a year • Grow database contacts by 10% by end 2010 	<ul style="list-style-type: none"> • Increase the awareness of the sport within New Zealand • Increase the level of participation • Development of a kit to promote local school competition • Development of media kits • Regular newsletters and information to members and clubs
Coaching	<i>All players participating from grassroots, recreational or high performance levels must be catered for by providing sound and experienced coaching.</i>		
	Deliver high quality coaching initiatives at all levels	<ul style="list-style-type: none"> • Minimum 15 players attend high performance development annually • Complete on world stage by end 2011 • Provide a minimum of 4 coaching seminars in 2010 • Increase trained Level1 Coaching by 10% • Minimum of one international coach to visit and host coaching seminars annually • 8 fully accredited facilitators to deliver seminars by end 2011 	<ul style="list-style-type: none"> • Provide resources to empower coaches and officials • Develop and implement a "high performance" coaching programme • Utilise the knowledge and skills of others to develop and implement coaching programmes. • Provide opportunities for coaches to learn and utilise coaching policy and practices of other countries
Participation and Healthy Life Style	<i>The Association shall strive to promote participation, good sportsmanship, a positive philosophy, respect, and healthy attitudes for all aspects of the game and the operations and programs of the Association. Every players experience should be a positive one, where respect for each other and the opposition, good sportsmanship and fair play is actively promoted and encouraged. This will be achieved by the ongoing development and implementation of procedures to cover the conduct of players and team officials both on and off the rink to ensure an orderly and disciplined sport consistent with the rules of play, safety and good sportsmanship.</i>		
	Promote & encourage good sportsmanship, respect & fair play at all levels	<ul style="list-style-type: none"> • All clubs have received an updated Operations Manual including Discipline & Conduct policy by end of 2010 	<ul style="list-style-type: none"> • Inline Hockey is available to all ages, genders and skill levels • Codes of Conduct aligned to that developed by SPARC, • A process for managing non compliance and the consequences of inappropriate behaviour and actions will be developed and implemented.
Game Management	<i>All games should be managed by qualified and competent game officials .</i>		
	Develop capability in all game officials for the purpose of qualified and competent Game Management	<ul style="list-style-type: none"> • Seminars to train referees minimum 3 per year • Train 20 referees to Level 1 annually • Refresher referee seminars annually in each region • Minimum of 4 senior referees officiate international games annually • Database of qualified referees current my mid 2010 	<ul style="list-style-type: none"> • Have sufficient qualified and competent referees • Have sufficient qualified and competent scorers and timekeepers • Develop and implement a grading system that evaluates and increases the level of competence of referees. • Provide opportunities for Referees to learn and utilise the policy and practices of other countries

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Introduction

The New Zealand Inline Hockey Association Inc. (NZIHA) was formed in August 1995. The first New Zealand Inline open tournament was held in May 1995.

All member Inline Hockey Clubs are required to be incorporated under the Incorporated Societies Act and to have objectives that are similar to that of the NZIHA.

The sport of Inline Hockey has its origins in the USA. The sport quickly spread to other countries and is now played extensively in Europe, North America, South America, Asia, and Australasia. Senior World Championships are held annually. World Championships provide for the top 16 countries to participate annually based on qualifying completion and seeding.

New Zealand first qualified for a place in the World Championships at the Asia/Pacific Qualification Tournament in 1999 and continues to participate based on the qualifying process governed by international bodies.

In 2009, New Zealand Inline Hockey was registered with NZ Charities Commission.

Focus

The NZIHA is guided in its actions by the following key priorities.

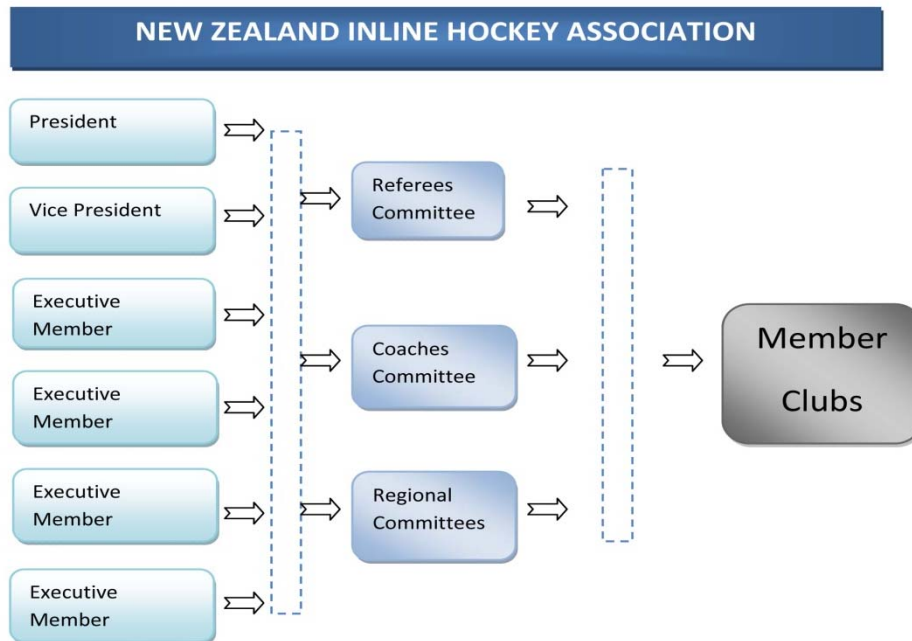
1	The sport is guided by consultation with its members.
2	Participation will be guided by the principles of fair play.
3	A life-long love of the sport is developed through participation and enjoyment.
4	The sport will recognise the diverse needs of age, gender and background.
5	The sport will develop mutually beneficial relationships with all stakeholders such as, funding agencies, sponsors, facility operators, schools and other sports organisations.
6	The Sport will provide resources to encourage and develop more volunteers, coaches and officials.

Financial Delivery

Inline Hockey is a developing sport. This impacts on the opportunities for marketing, promoting and gaining sponsorship and funding for the sport.

- Hosted events are budgeted to break even
- Affiliation fees are kept at a reasonable level
- Implementation of affordable membership fees

Business and Operating Environment



Facilities

It is recognised that specific facilities are required in order to play the sport.

Currently there are 13 inline hockey and/ or skating venues in New Zealand utilised by member clubs.

NZIHA own portable barriers to enable a full-sized inline hockey rink to be set up in a variety of stadiums/venues in New Zealand.

NZIHA encourages clubs in their efforts to establish inline hockey facilities.

Inline Hockey Governance

Both New Zealand Ice Hockey Federation and New Zealand Federation of Roller Sports recognises New Zealand Inline Hockey as the organisation with the responsibility of governance for inline hockey in New Zealand. New Zealand Inline Hockey Association operates autonomously.

Affiliation National and International Sports Bodies

The NZIHA is affiliated to ;

- New Zealand Ice Hockey Federation (NZIHF) and through NZIHF to the International Ice Hockey Federation (IIHF);
- New Zealand Federation of Roller Sports Inc. (NZFRS) and through NZFRS to the International Federation of Roller Sports (FIRS)