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# New Zealand Inline Hockey Association

## From the Board

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### **Board Notes ( May 1<sup>st</sup>, 2013)**

The first meeting of the new NZIHA Board was opened by Paul Cameron, acting Chairperson (Independent Advisor). Diane Thomsen and Rob Henry were invited to speak to the new members imparting words of wisdom and encouragement for the board's role ahead.

Thanks to the NZIHA Appointments Committee, Paul Cameron, Diane Thomsen and Neville Male for providing their expertise, reviewing applications received for board member positions and making appointments in preparation for the Annual General Meeting.

It was encouraging to see the number of clubs attending and the Board wishes to thank clubs for sending delegates to attend the AGM in Wellington.

Diane Thomsen, NZIHA past President and Life Member reflected on the Governance review, key points being;

- The formation of the Board seen as a positive step forward, however a one year tenure maybe too short. Board members must work for the whole of the inline hockey community.
- Governance and operational matters merge, will require flexibility and high standards from each member.
- The current game structure may need review to accommodate the situation as it is today, to attract the success and growth enjoyed in the past.
- Fought hard to get international competition, however the continuing annual focus may need to change across the grades as this may be detrimental to the health of the sport internally.
- Succession planning is a key need.
- While inline hockey is a amateur sport, there is still a need for a professional approach to leadership, to governance, to relationships with players, clubs and other stakeholders.
- The review did show a climate of antagonism, parochialism, indiscretion, betrayal of trust and a list of other negatives, these cannot continue. These however did not negate the great work still being done by some individuals and some clubs.

The newly appointed board substantially represents fresh eyes and new ideas, this married with sound governance, optimism and a sense of purpose bodes well for the future.

### **Key Focus for the New Board**

- Strategic Plan
- Financial Matters
- External Stakeholders
- Communications
- Operational Guidance

Board Portfolios for the next four months while being reviewed by the Independent Advisor as part of the "Build the Game" theme.

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| <b>Finance Committee</b>            | <i>David Carrington &amp; Zach Beardman</i>   |
| <b>Executive Officer</b>            | <i>Paul Cameron &amp; Susan Kennedy</i>   |
| <b>Coach Committee</b>              | <i>Richard Nelson &amp; Zach Beardman</i>   |
| <b>Referee Committee</b>            | <i>Tim Horne &amp; Angela Prendergast</i>   |
| <b>Regional Committees</b>          | <i>Paul Cameron &amp; Neville Male</i>  |
| <b>Coaching Advisory Committee:</b> | <i>Existing delegates to remain in place with an operational mandate only with the principle "To Build The Game" Responsible and reporting to the 'Board Coach Portfolio' representatives being Zach Beardman and Richard Nelson, with Richard as Board Coaching Portfolio Chair.</i> |
| <b>Referees Committee:</b>          | <i>Existing delegates to remain in place with operational mandate with the principle to "Build the Game". Responsible and reporting to the 'Board Referee Portfolio' representatives being Angela Prendergast and Tim Horne, with Tim as Board Referee Portfolio Chair.</i>           |
| <b>Regional Committees</b>          | <i>Existing delegates to remain in place with operational mandate with the principle to "Build the Game". Responsible and reporting to the 'Board Regions Portfolio' representatives being Paul Cameron and Neville Male, with Paul as Board Regions Portfolio Chair.</i>             |

### **Key Support**

**Executive Officer** It was agreed that Krys Beardman continue as Executive Officer reporting to the acting Chairperson. A position outline to be created with the workload to be reviewed promptly.

**Liaison Officer** Barbara Baker to continue as the Liaison Officer between the Board & Independent Advisor/Acting Chair.

### **Board Resolutions included:**

Financial authorities were delegated providing appropriate organisational & individual protection.

Applications to Lion Foundation, NZCT & Infinity Foundation are to be made.

Paul Cameron

Acting Chairperson

(Independent Advisor)

