



**Supporting Independence and Promoting
Access for People with Disabilities**

**Sources for Community Independent Living Services, Inc.
1918 North Birch Avenue
Fayetteville, AR 72703**

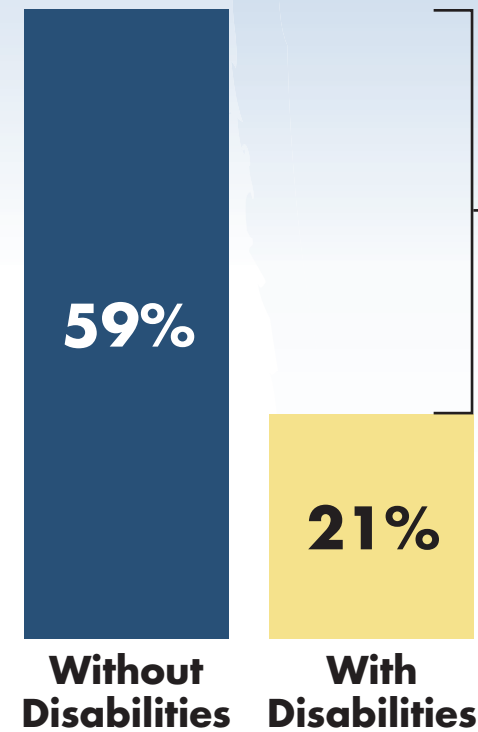
(479) 442-5600
www.arsources.org
jmather@arsources.org



Sources: Building a More Inclusive Community

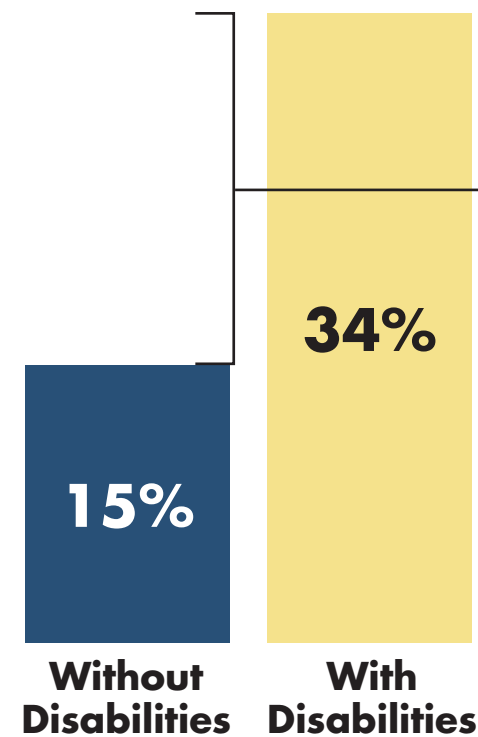


Without Sources, 1,650 persons with severe disabilities in Northwest Arkansas would have gone without in 2012 – without the information and services that they and their families need to lead independent lives.



Employment

59% of working age people without disabilities are employed, compared to only **21%** of people with disabilities, a gap of **38 percentage points**.



Living in Poverty

34% of people with disabilities live in poverty, compared to only **15%** of people without disabilities, a gap of **19 percentage points**.

Closing the Gaps

Over the past 24 years, the Harris Poll and Kessler Foundation have assessed the quality of life of people with disabilities. On any number of critical dimensions – employment, income, education, health care, access to transportation – data indicate significant gaps when people with disabilities are compared with people without disabilities.

Employment represents the largest gap; 21% of working age people with disabilities are employed compared to 59% of people without disabilities – **a gap of 38 percentage points**. Twice as many people with disabilities, 34%, live in poverty as compared to 15% of people without disabilities. People with disabilities continue to report significantly lower life satisfaction than people without disabilities – **a gap of 27 percentage points**. It is time to close these gaps, and Sources for Community Independent Living Services in Northwest Arkansas is dedicated to making that happen.

Sources has really helped me over my journey to independence, to not be afraid, to not be ashamed and they are a phone call away for support. It is great that you take the time to care.

– Angela C.



Sources' Mission

The mission of Sources for Community Independent Living Services is to promote the independence of people with disabilities by facilitating and supporting their full integration and participation in ALL aspects of community life. Sources believes that we are a stronger, more vibrant, and active community when everyone is included. EVERYONE WINS WHEN EVERYONE'S INCLUDED.

Sources' History

Established in January 1993 through the efforts of individuals with disabilities, local citizens and community leaders, Sources for Community Independent Living Services is a non-profit organization licensed by the state, recognized by the Federal Government, and governed by a board of directors with a majority membership of individuals with disabilities. With offices in Fayetteville and Rogers, Arkansas, Sources has created many programs to promote the full inclusion of individuals with disabilities within their communities of choice:

- *Life Skills Education and Training (Established in 1993)*
- *Peer Support Groups (1993)*
- *Information and Referral services (1993)*
- *Individual and Systems Advocacy (1993)*
- *Ramp and Home Modifications (2001)*
- *Benefits, Planning and Outreach (2002)*
- *Workforce Grant (2005)*
- *Sources Resource Hotline (2005)*
- *Sources Employment Network (2007)*
- *Deaf Community Outreach and Services (2007)*
- *Alternative Waiver Services for Persons with Physical Disabilities (2008)*
- *Services for the Blind Network and Outreach (2009)*
- *Americans with Disabilities Act Consultation (2009)*
- *Mental Health Counseling and Support (2009)*
- *Latino and Hispanic Outreach and Services (2010)*
- *Safer and Stronger program for Women (2010)*
- *Project Vet Success (2011)*
- *Bridges to Business Partnership (2013)*

And yet more needs to be done to close the gap.



Together We Can Close the Gaps

Through current information, timely referrals, and direct services, Sources helps people with disabilities and their families with the challenges of disability, realize life goals, and actively participate in the community. To become even more effective, Sources is initiating a capital campaign focusing on three critical areas for all members of society: employment, health care, and education and training.

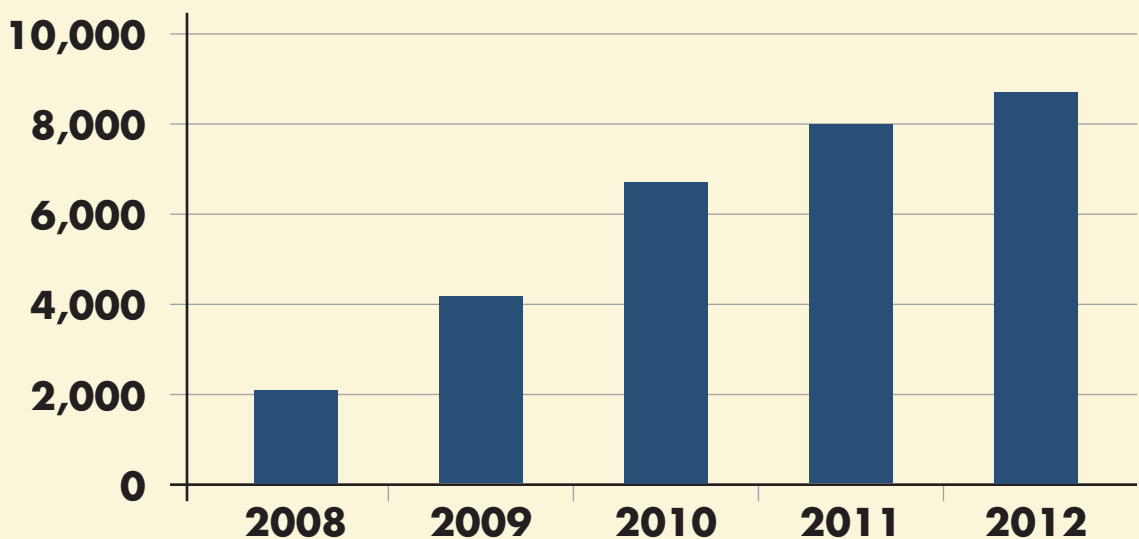
Employment: Sources' Career Center aims to close the employment gap experienced by people with disabilities and establish a career ladder for all persons. The Center's goal is to connect people with disabilities and jobs to lessen reliance on federal, state, and local resources and to promote self-sufficient community members and leaders.

Health Care: The Aging in Place Resource Center will showcase the technology and environmental design possibilities enabling individuals to remain in their homes while our service team will work with the person and family to develop any other support that they need.

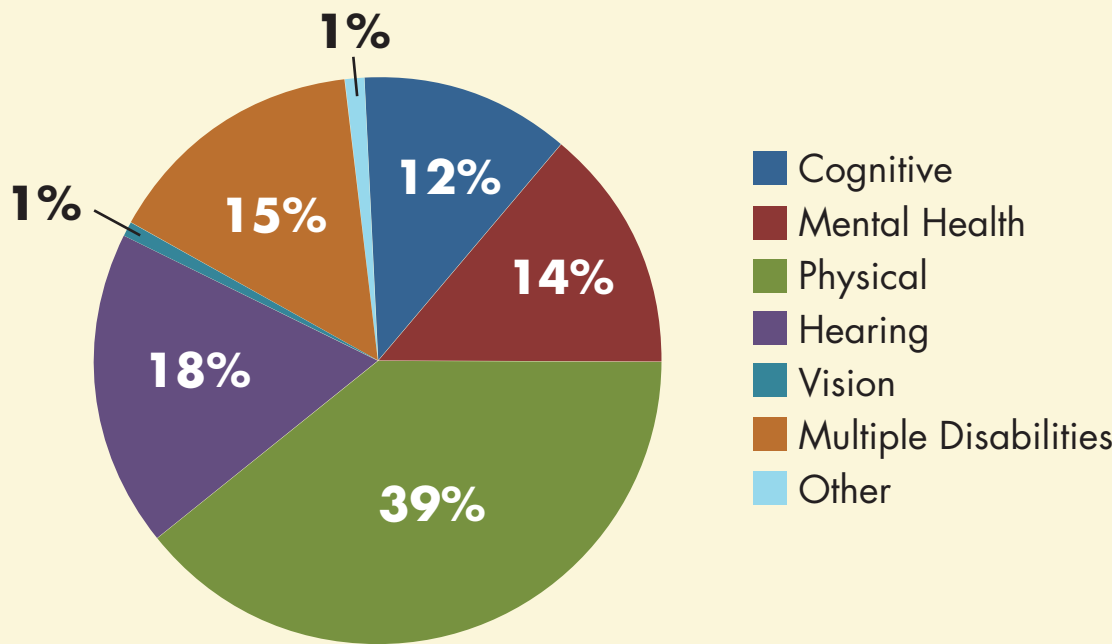
Education and Training: The Community Resource and Conference Center provides a multi-purpose space available to people with disabilities, their families, and service providers. In addition to providing a setting for informational and educational programs, the Conference Center is an ideal place for the community to come together and work to solve important issues.

SUPPORT Sources' Capital Campaign today.

Number of Services



Populations Served in 2012



Our Next Major Project

Our next major project represents our commitment to create a comprehensive Center for people with disabilities, their families and significant others, and the professionals who serve them. To reach our goal, we are launching a capital campaign to fund a new Center for Inclusion that will include the following:

- *An Aging in Place Resource Center*
- *A Training, Employment, and Career Center*
- *A Technology and Accommodation Center*
- *A Community Conference Center*

Why Invest Now?

We have outgrown our current location. To meet the needs of a growing community of people with disabilities, Sources must improve the size, location, versatility, and accessibility of its current location. Sources must have the financial support from the community to achieve this goal.

Sources needs your support to close the gaps that people with disabilities experience. If Sources did not exist, 1650 persons with severe disabilities in Northwest Arkansas would have gone without – without the services that they and their families need to lead independent lives. **During the past three years, requests for services from Sources have increased 100%.**

In the last three years alone, Sources has added valuable services for the Deaf community, a program to support persons with physical disabilities, mental health counseling services, outreach services to the Hispanic and Latino communities, services for Veterans, and an accessibility coordinator to consult with business and industry regarding architectural modifications and job accommodations. Each and every one of these services makes a difference:

Thanks for your help getting us up to code. I came from a lot smaller town and had no idea we were not in compliance when I took over as manager of this store. You saved us possible legal trouble and gave us some happier customers. Everybody wins!

**– David McConnell
Store Manager
Marvin's Food Stores**



Making a New Day Possible for People with Disabilities

A 100% increase in requests for services and supports in the last three years means one thing. SOURCES NEEDS YOUR HELP.

Your support for Sources today means more services tomorrow to meet the growing needs of the community. In addition to strengthening Sources' core services of information and referral, peer counseling, and advocacy, your support makes possible...

- A new **Building** allowing for the continuation and expansion of unique services to people with disabilities and for ongoing opportunities for all members of the community to collaborate in solving important issues in Northwest Arkansas
- A new **Training, Employment and Career Center** for people with disabilities promoting the value of work and community involvement.
- An **Aging in Place Resource Center** showcasing the technology that enables people to remain in their homes, including a fully functional and accessible kitchen and bathroom
- A New **Community Resource and Conference Center** providing free meeting space to human service and volunteer organizations serving the needs of people with disabilities
- A **Technology and Accommodation Center** demonstrating how technology and physical modifications enable people with disabilities acquire and maintain employment

At Sources, we are committed to closing the gaps and improving the quality of life of people with disabilities. You can help us realize our commitment in new and expanded ways with your support of our building campaign. We hope you will join us as a partner in building Sources to meet the needs of people with disabilities in the 21st Century.

